



Analysts' Conference Call Full year results 2009.

LeadIng.



THE LINDE GROUP

17 March 2010

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Part 1

Prof Dr Wolfgang Reitzle

1. 2009 Highlights and Divisional Performance
2. Strategic focus:
 - Defensive set-up and HPO
 - Long-term industry growth drivers intact
3. 2010 Outlook

Part 2

Georg Denoke

1. Operational Performance
2. Cash Flow and Capex
3. Financial position and Financing

Appendix

Economic crisis proves resilience of our business model

Group sales down 11.5% to € 11.211 bn, Gases sales decreased 5.1% on comparable basis
Group operating profit declined 6.7% to € 2.385 bn, Gases operating profit down only 1.6%
Operating margin improved by 110 bp to 21.3%, before restructuring charges up by 180 bp
Adjusted ROCE remains double-digit with 10.4%
Strong operating cash flow increased 14.2% to € 2.142 bn
Net debt down by € 304 m to € 6.119 bn, well in line with our internal target range

Stable growth set-up in a still fragile economic environment

Solid financial structure with long-term oriented maturity profile
Well positioned for the mega-trends Healthcare, Energy/ Environment and Emerging Markets
Leverage of technology and customer synergies between our Gases and Engineering set-up

On track towards a High Performance Organisation

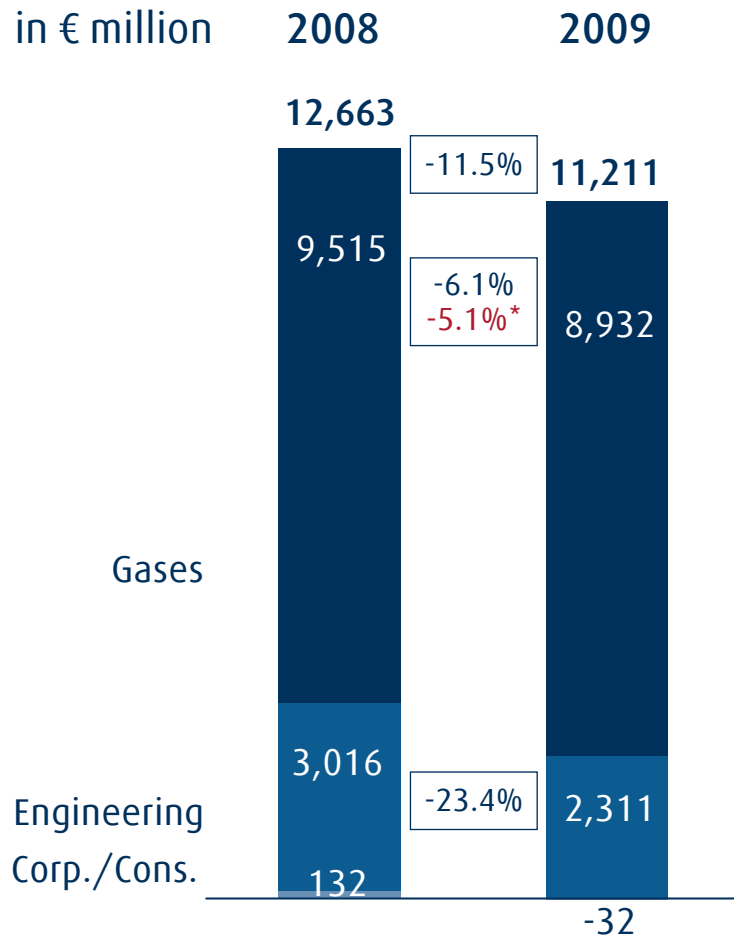
Successful and quick implementation of HPO initiatives visible in 2009 performance
Structural improvement potential from HPO goes beyond pure cost mitigation

Group, sales by Divisions

Economic crisis proves relative stability of our set-up



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Gases Division

- Comparable* sales decrease of -5.1%, -2.3% incl. bolt-on acquisitions
- Most resilient sales development
- Volumes impacted by broad-based demand weakness across all regions
- Support from positive pricing, rentals and stability of take-or-pay contracts

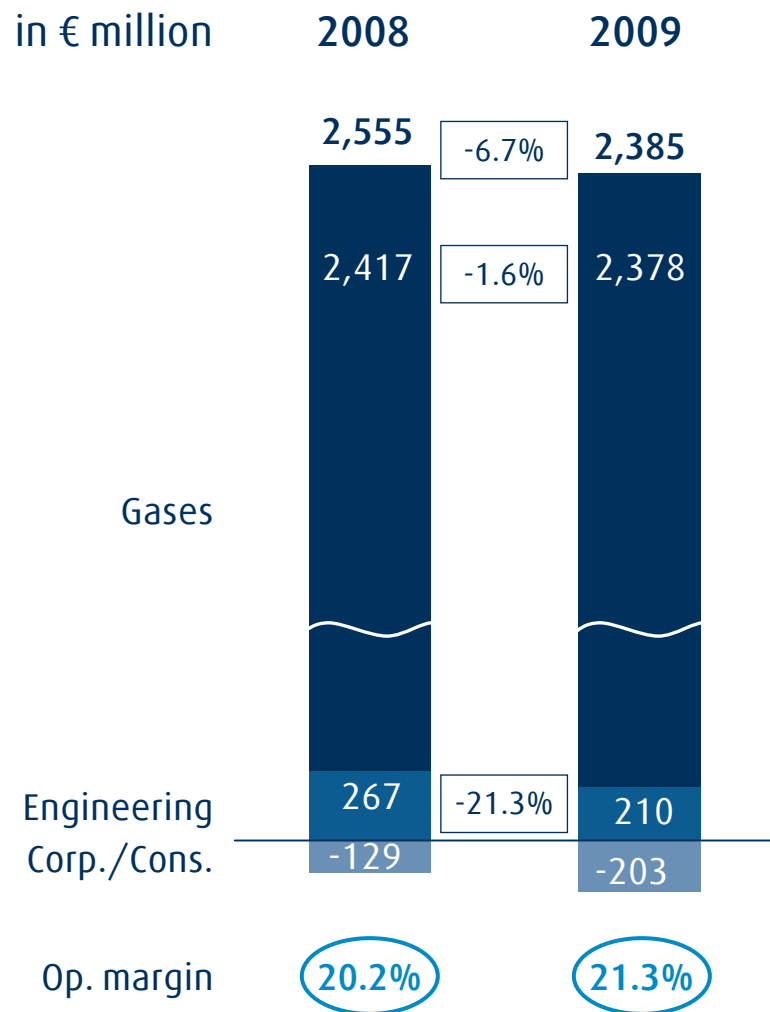
Engineering Division

- Sales as expected below record level of 2008
- Order backlog remains strong at € 4.2 bn

*excluding currency, natural gas price and consolidation effects

Group, operating profit by Divisions

Strong margin performance in all Divisions, supported by HPO



Gases Division

- Operating profit only 1.6% below 2008
- Strong profitability improvement with full year margins up by 120 bp to 26.6%
- Successful implementation of HPO and mitigation measures

Engineering Division

- Operating profit down in line with lower sales
- Margin stays above 8% target at 9.1%

Corporate / Consolidation

- Includes restructuring charges of € 83 m

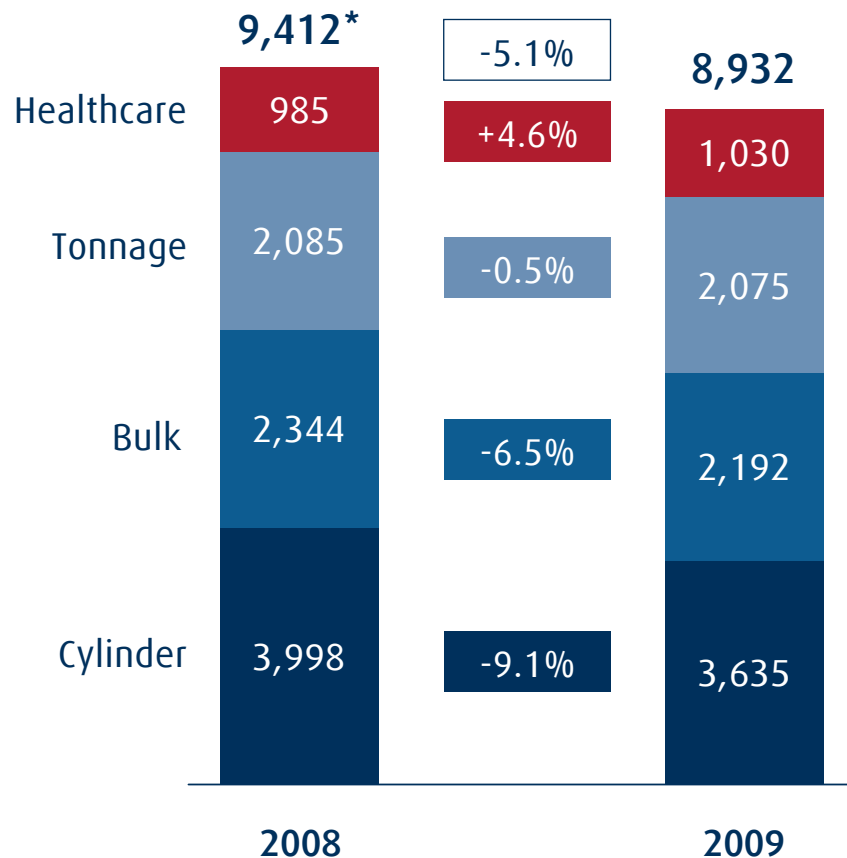
Gases Division, sales by product areas

Balanced mix as basis for a resilient performance in the crisis



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in € million, comparable* (consolidated)



Healthcare growth of 5%

Shows that the mega-trend is intact

Tonnage sales on 2008 level

Take-or-pay contracts worked in the crisis

Continuous contribution from project ramp-ups

Solid performance in the merchant business

Limited sales decline in a harsh global recession

Rentals and pricing providing support

Improvement signals visible in H2

*excluding currency, natural gas price and consolidation effect

Engineering Division

Order backlog of € 4.2 bn close to the high level of 2008



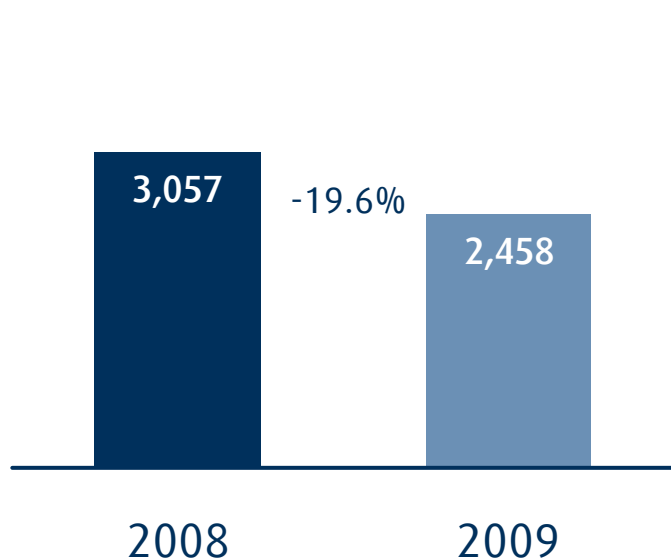
Q4 order intake of € 944 m incl. three new contracts in Russia

Strong order activity despite the economic environment: full-year order intake close to € 2.5 bn

Order backlog remains high with € 4.2 bn

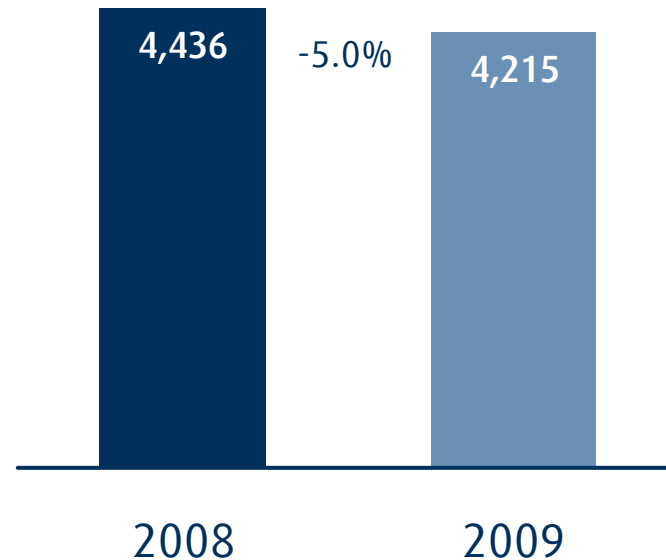
Order intake

€ 2,458 million



Order backlog

€ 4,215 million



HPO (High Performance Organisation)

A holistic program covering the full value chain in all regions

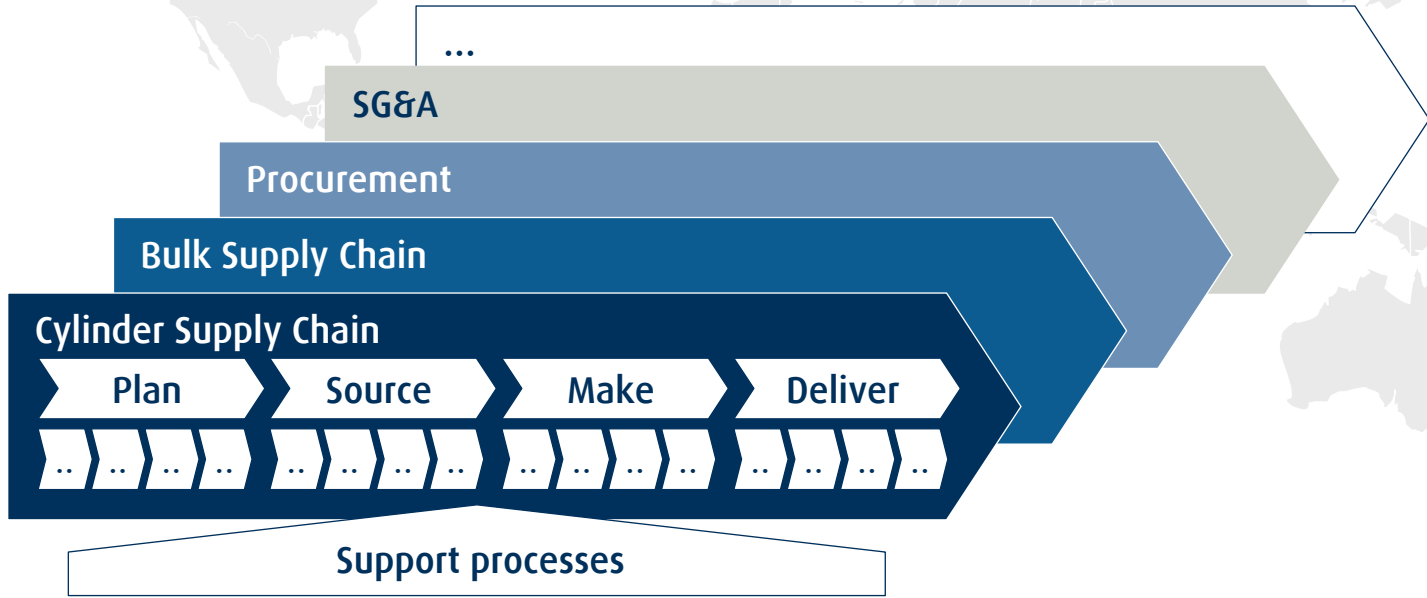
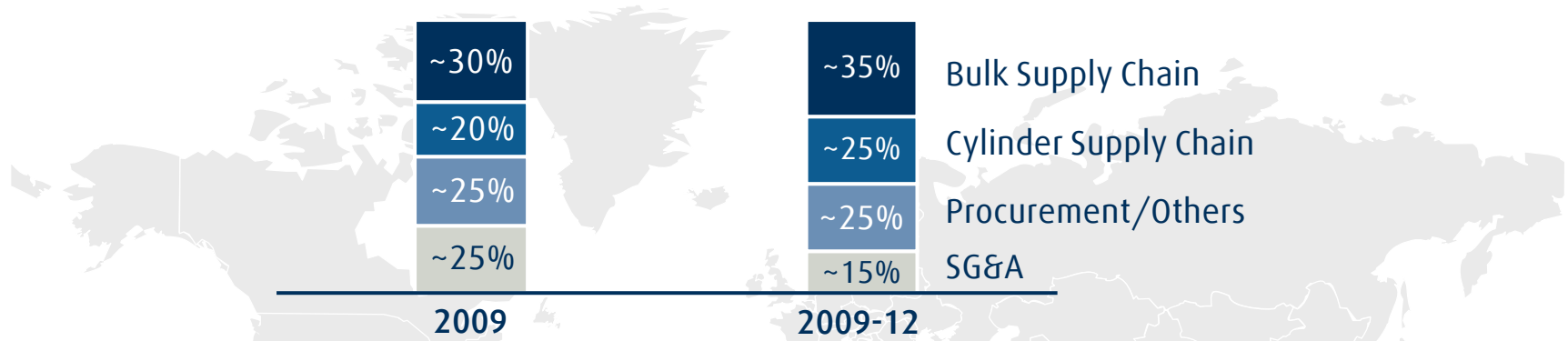


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Gross cost savings

> € 300 m

€ 650-800 m



From 2009 Quick-start initiatives (Examples) ...

Additional plants rolled into existing Remote Operating Centres (ROCs)

Harmonisation and capability enhancements of existing logistic systems

Pilots to explore and validate best-practice optimisation levers for cylinder filling

Further roll-out of category management resulting in, e.g., increased sourcing from low-cost countries

Further automation and standardisation of management reporting

... to Leading processes by 2012 (Examples)

All plants controlled via Regional and Global ROCs using advanced control systems

One common platform for scheduling and routing in all geographies

Most filling plants employing best-practice processes, optimised plant layout, and uniform performance measurement and management

Harmonised processes, tools & standards across the Group to fully realise the benefits of Linde's buying power

Highly efficient transactional processes in Sales and Administration functions

Better leverage synergies between our Gases and Engineering Divisions

- Higher standardisation of ASUs: focus on a limited number of plant types
- Lower lead times: reduced delivery times to less than 24 months
- Lower costs: cut of total installed costs by more than 20%
- Thus making offerings of the Gases Division more attractive to its customers

Support productivity gains by further process excellence in the organisation

- Shared best practices in contract management
- Further improved pricing performance by leveraging best practices

Invest in our employees

- People excellence: make every individual a High Performer in his activity field

Growth opportunities

Product portfolio serving mega-trends

Emerging Markets



Energy/Environment



Healthcare



Leveraging Gases & Engineering business synergies

Mega-trend Emerging Markets

Lower gases consumption implies structural growth potential



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Source: Spiritus Consulting market data 2007/Ifo

Emerging markets mega-trend driven by:

- Above-average GDP growth
- Increasing depth of gases applications
- Continuous trend towards outsourcing

Mega-trend Emerging Markets

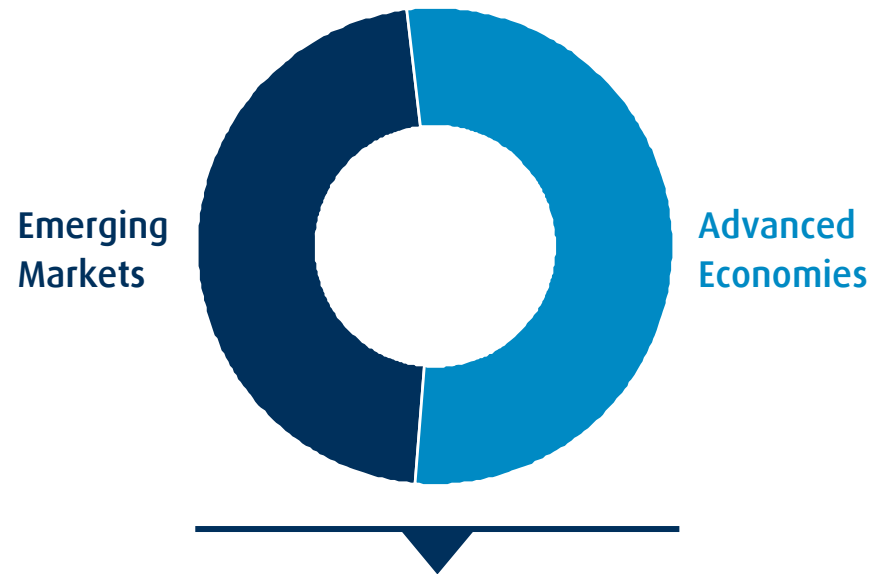
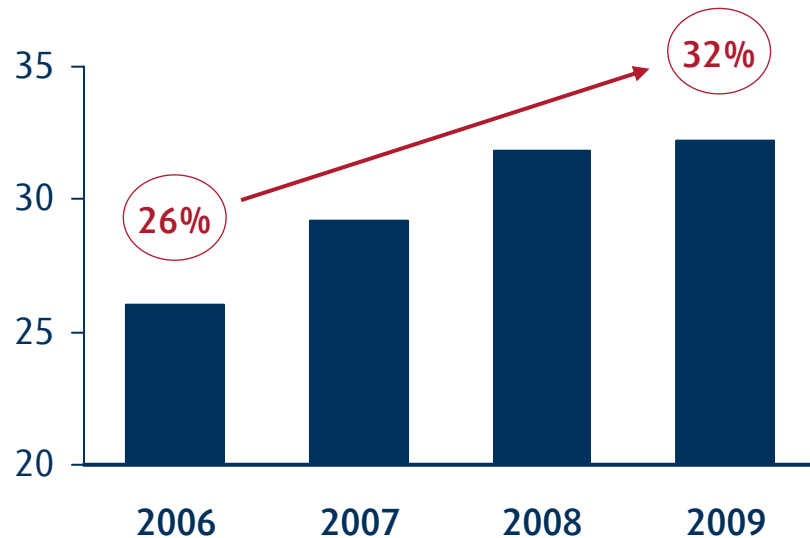
Growth trend leveraged by strong investment decisions



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Emerging market sales, excl. JVs (% of total Gases sales)

Gases Capex (2007-09): € 3.5 bn



Strong emerging market exposure based on:

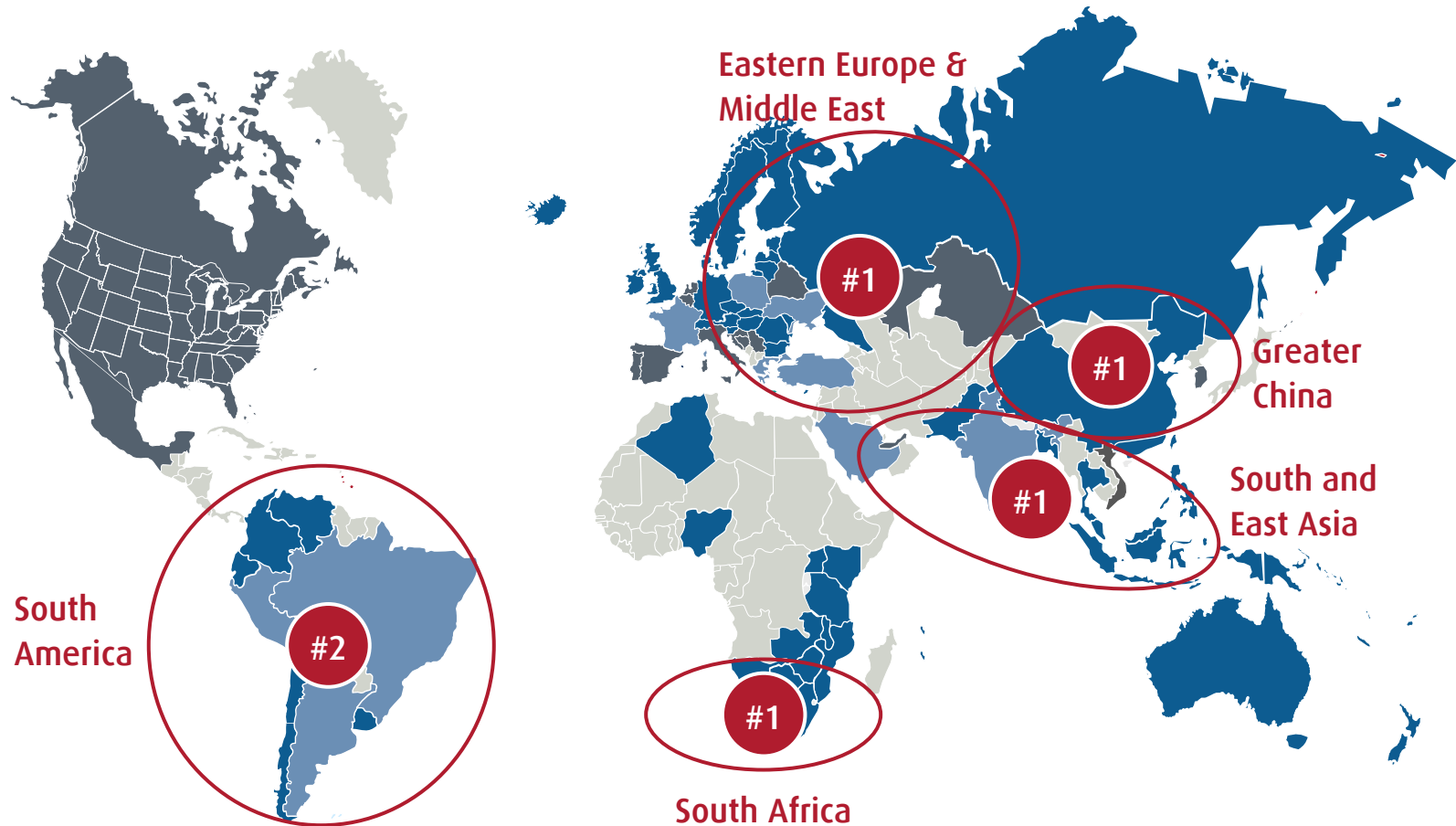
- Perfect fit between the historic strengths of BOC and Linde footprints
- Further leverage of these leading market positions through our capital allocation

Nearly half of Capex allocated to Emerging Markets already in 2007-09

Mega-trend Emerging Markets

Leading Gases set-up in local growth markets

Market leader in 4 out of 5 emerging market regions



Engineering Division

Global set-up with leading market position in all segments



Air Separation Plants



Top1

Hydrogen/ Synthesis Gas Plants



Top2

Olefin Plants



Top2

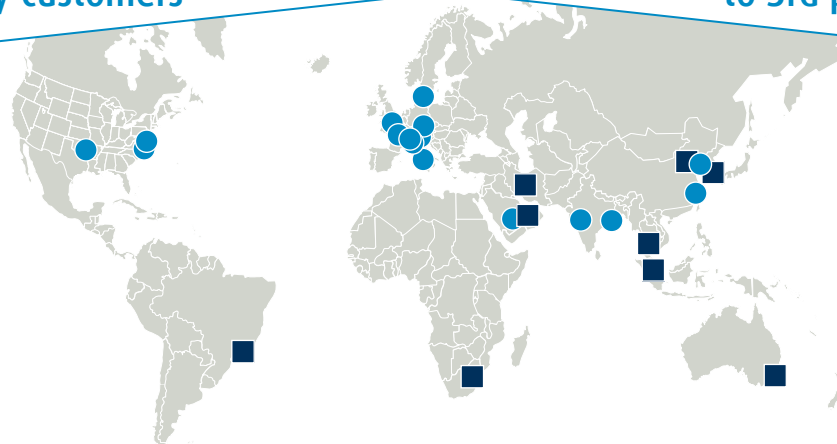
Natural Gas Plants



Top3

Providing plants for the gases business
and 3rd party customers

Providing chemistry and energy related solutions
to 3rd party customers



- Engineering base
- Sales office

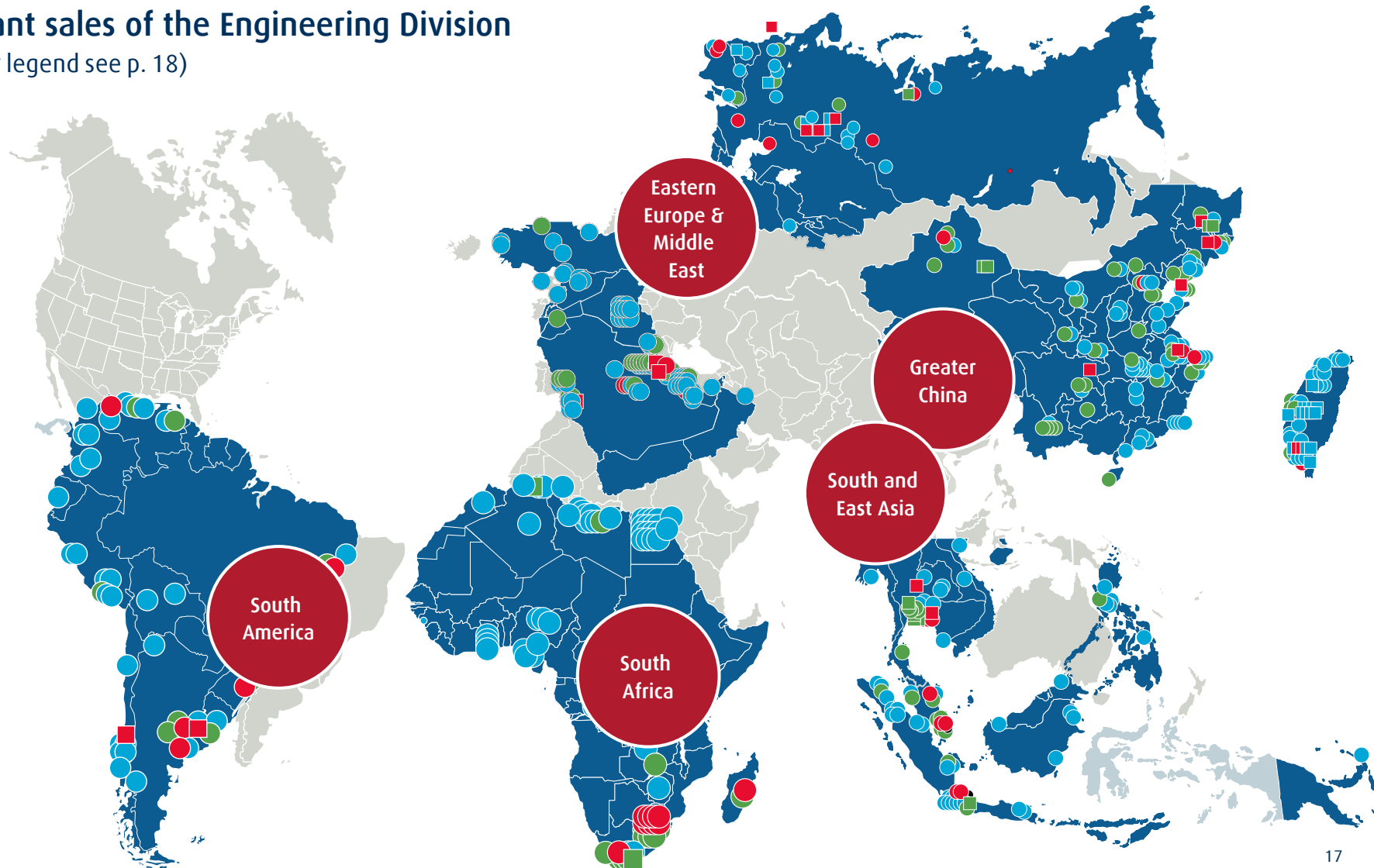
Supporting the energy/environmental mega-trend and leveraging customer relations for gas projects

Mega-trend Emerging Markets

Strong customer relationships in Engineering

Plant sales of the Engineering Division

(for legend see p. 18)



Mega-trend Emerging Markets

Strengthening of footprint in Russia (new contracts in Q4/09)

Strong long-term potential in Russia

Serving the industrial expansion with our combined Gases and Engineering offering

Engineering Division

- Long-standing customer relationships
- More than € 500 m order intake in 2009
- Two new olefin projects in Western Siberia
- Customers belong to SIBUR Holding and Gazprom

Gases Division

- Current focus on four major industrial clusters
- New tonnage contract for Novolipetsk Steel
- € 37 million plant investment for new ASU
- Additional liquid capacity for the Moscow region

Gases and Engineering footprint in Russia



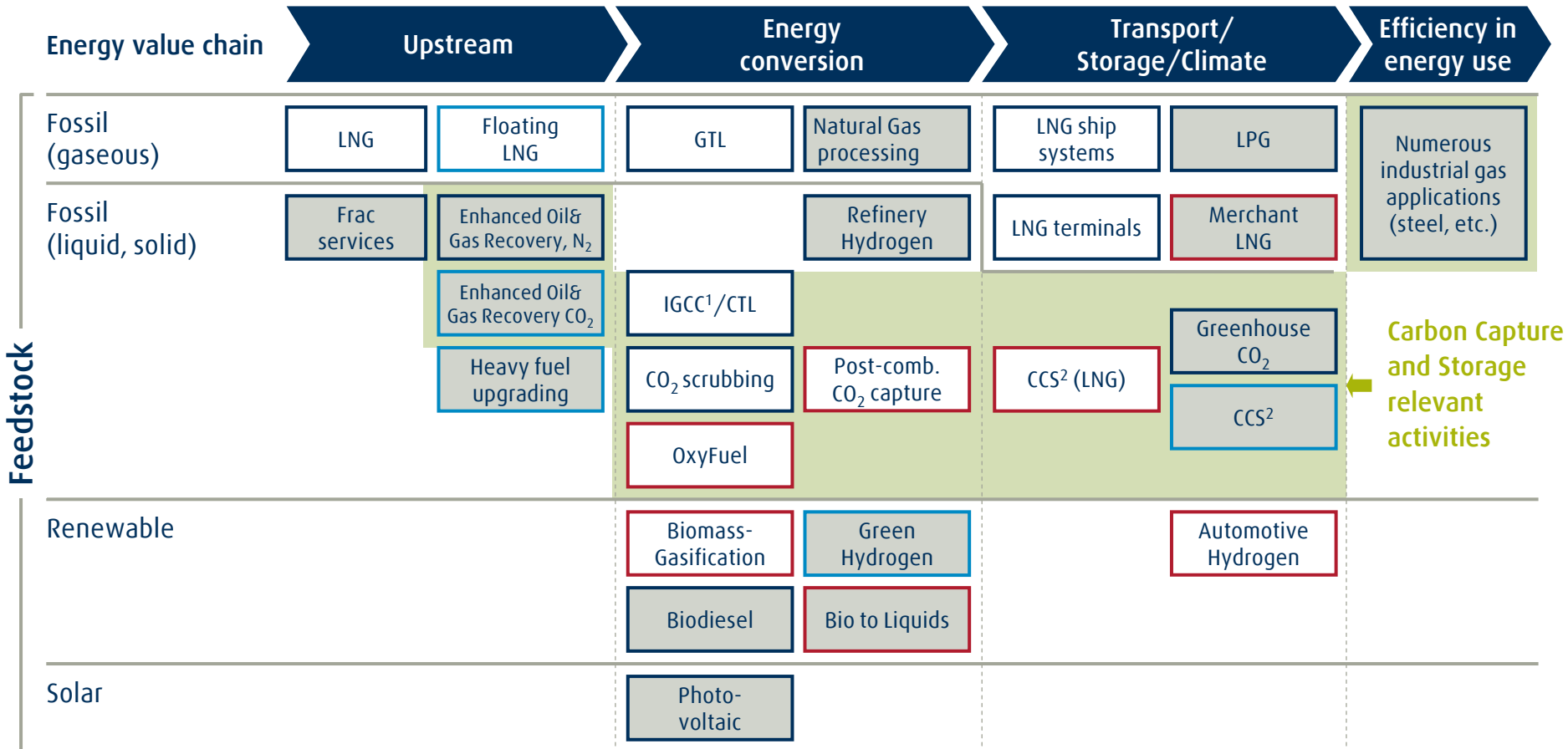
- New contracts, signed dec 09
- Major gases supply operations

Installed base of major plants build by Linde Engineering:

- Air separation units
- Hydrogen and synthesis gas plants
- Gas processing plants
- Natural gas plants
- Petrochemical plants
- Adsorption plants

Mega-trend Energy/Environment

Technology synergies from our Gases & Engineering portfolio



Business model Linde □ Engineering ■ Gas Supply

Maturity of business — Existing business - - Pilot on-going — Growth opportunity

¹ Integrated Gasification Combined Cycle, ² Carbon Capture & Storage

Mega-trend Energy/Environment

Linde run mega projects in Enhanced Oil & Gas Recovery



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JV (Linde/Pemex), Cantarell

Linde solution

5 ASUs, largest nitrogen injection project globally

Total Capex: \$ 1 bn, 1,750K Nm³/h capacity

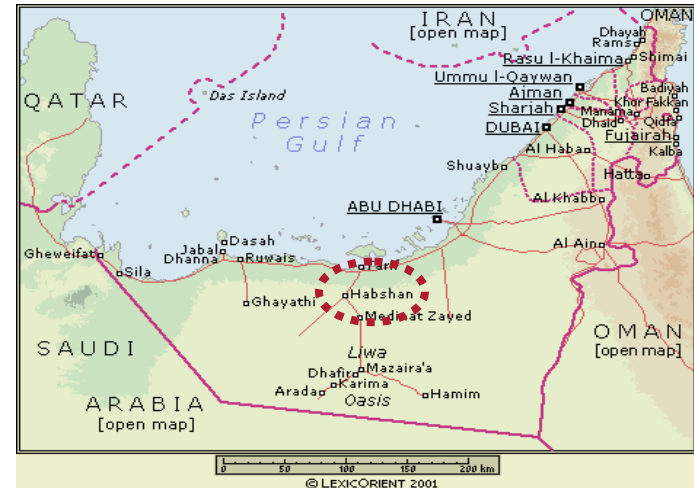
Run as tonnage scheme

Customer benefit

Oil production rates increased by 60 %

Recoverable reserves increased by 2 bn barrels

870 billion scf of associated gas released for sale



Elixier JV (Linde/ADNOC), Abu Dhabi

Linde solution

2 ASUs (based on Cantarell experience)

Total Capex: \$ 800 m, 670K Nm³/h capacity

Run as tonnage scheme

Customer benefit

Currently field pressure kept through natural gas re-injection. Nitrogen scheme will free this natural gas stream for alternative uses.

Mega-trend Energy/Environment

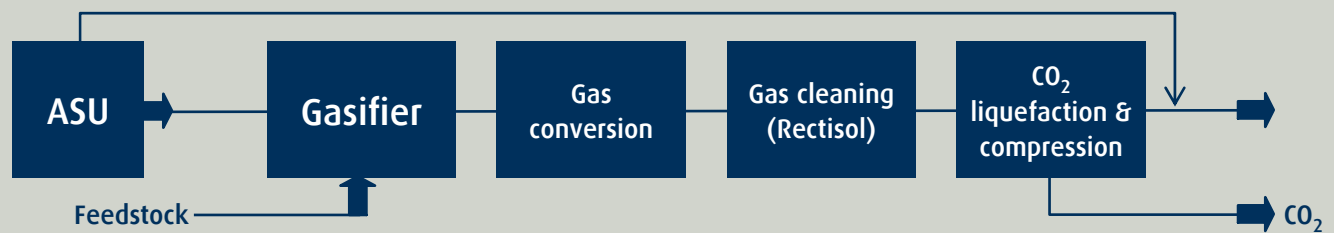
All Carbon Capture technologies in the Linde portfolio

Technology

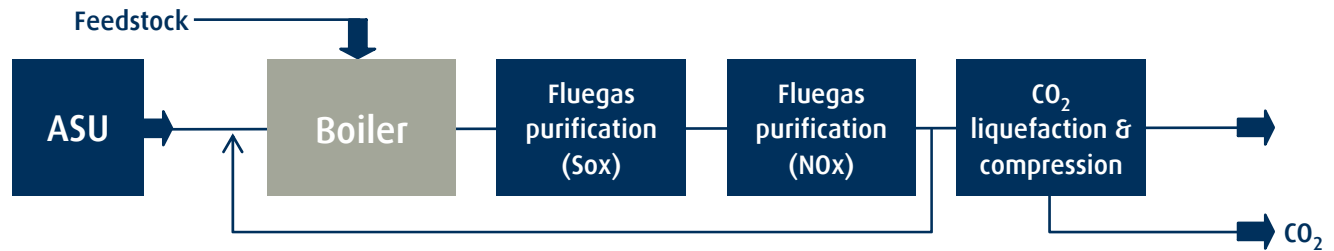
Process

Linde Portfolio

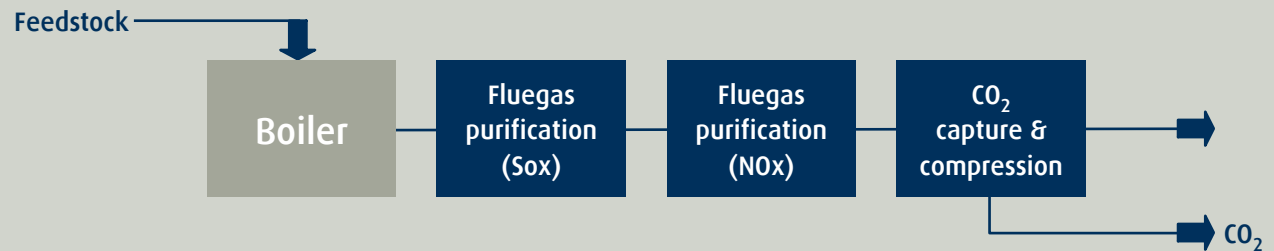
Pre-Combustion (IGCC)



Oxyfuel (Oxycoal)



Post-Combustion (PCC)



Mega-trend Energy/Environment

Well positioned as Carbon Capture projects and Storage projects gain strength

Building on our strong references

- Established partnerships with German utilities like Vattenfall and RWE
- Secured strong technology partners like BASF and Mitsubishi
- Built several unique pilot plants in Europe, for oxyfuel and post combustion
- Holding prequalification for large scale demonstration projects

Targeting a global approach

- Leverage our global Gases and Engineering network to identify opportunities
- Address overseas opportunities where carbon capture projects and storage projects materialise triggered by funding programs or economic value

European map of CCS projects¹



- Operational projects
- Potential projects (planned or announced)
- △ ▽ R&D/Pilot
- ⊗ ⊕ Demo
- ⊙ ⊖ Industrial
- ▽ Storage-oriented projects
- △ Capture-oriented and integrated projects

6 major projects to get € 1 bn of EU funding



¹Source: © BRGM -IFP -ADAME; ISBN BRGM n° 978-2-7159-2477-2 - October 2009

Mega-trend Energy/Environment

Support customer efficiency in energy use: example REBOX

Eco-friendly applications: Oxygen increases combustion efficiency and reduces emissions



The application: Linde's REBOX® solutions are today employed in 120 reheat and annealing furnaces, using oxygen instead of air.

Customer benefits: Steel industry customers benefit from increased production efficiency, yield, flexibility and overall cost saving.

Environment benefits: REBOX® equipped processes generate decreased fossil fuel consumption and lower CO₂ and NO_x emissions.

The savings: Current installations save more than 1000 GWh per year – enough to power 200,000 average households. The total global potential is more than 500 TWh in saving.



The Association for Iron & Steel Technology 2009 Energy Achievement Award
Formerly air fuel fired furnace at **ArcelorMittal Shelby** site (USA) was equipped with a REBOX oxyfuel solution including flameless technology.

Improved performance: 25% capacity increase at 60% lower fuel consumption
Better product quality: material losses reduced by 50% (temperature uniformity)
Lower emissions: NO_x and CO₂ output down by 92% and 60% respectively

Based on current consensus expectations for a moderate economic recovery

Group: Growth in sales and operating profit versus 2009

- Capital expenditure above 2009 level
 - Confirmation of HPO programme: € 650-800 m of gross cost savings in 2009-2012
-

Gases: Increase in sales and operating profit versus 2009

- Strong project pipeline in the tonnage product area
 - Gradual demand improvement in the bulk & cylinder product areas
 - Ongoing structural growth in healthcare
-

Engineering: Sales at least on 2009 level

- Order backlog provides visibility for up to two years
- First indications of improving investment climate for our key plant types
- Operating margin target unchanged at 8%

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Appendix

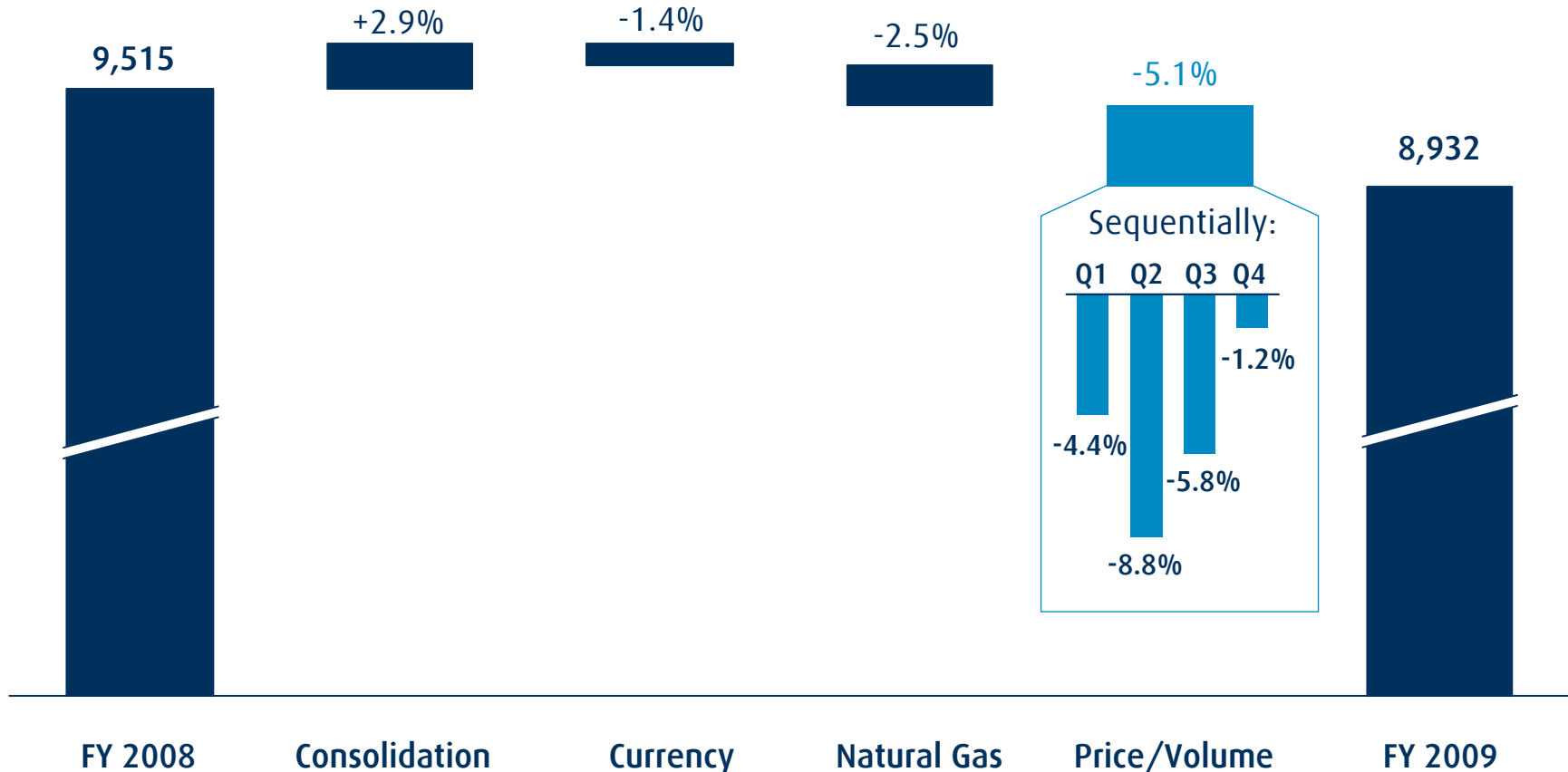
Gases Division, 2009 sales bridge

Limited sales decline of 5.1% on comparable basis



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in € million

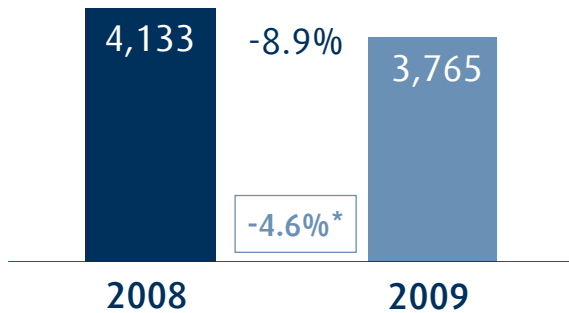


Gases Division, sales by operating segment

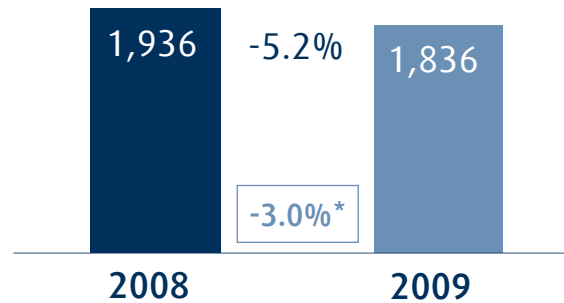
Emerging markets show strongest momentum

in € million

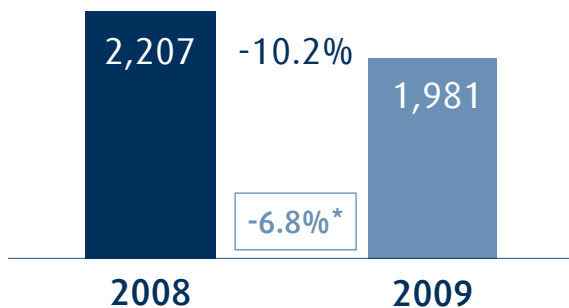
Western Europe



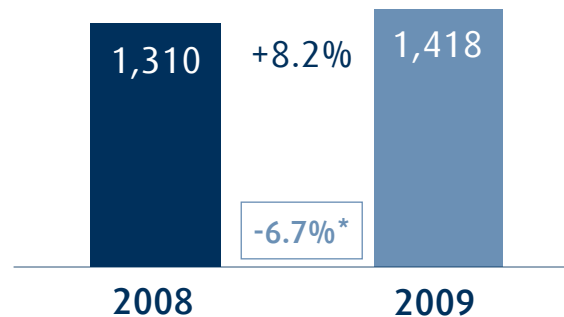
Asia & Eastern Europe



Americas



South Pacific & Africa



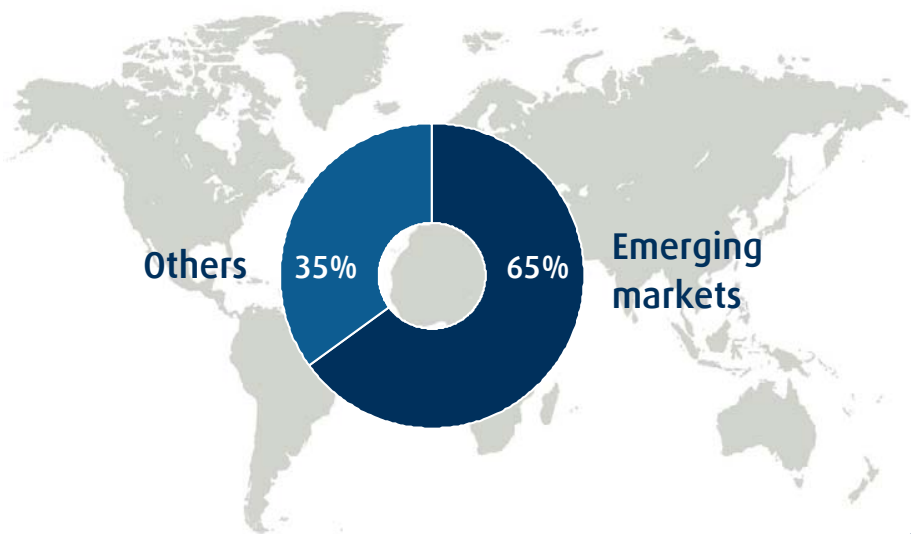
- Volumes remain well below previous year levels in Western Europe but pricing remains supportive
- Major currency effect from GBP weakness
- Continued recovery in sales run-rates in Asia
- Further stabilisation in Americas sales
- South Pacific holding up quite well with positive pricing and modest volume reductions

*excluding currency, natural gas price and consolidation effect

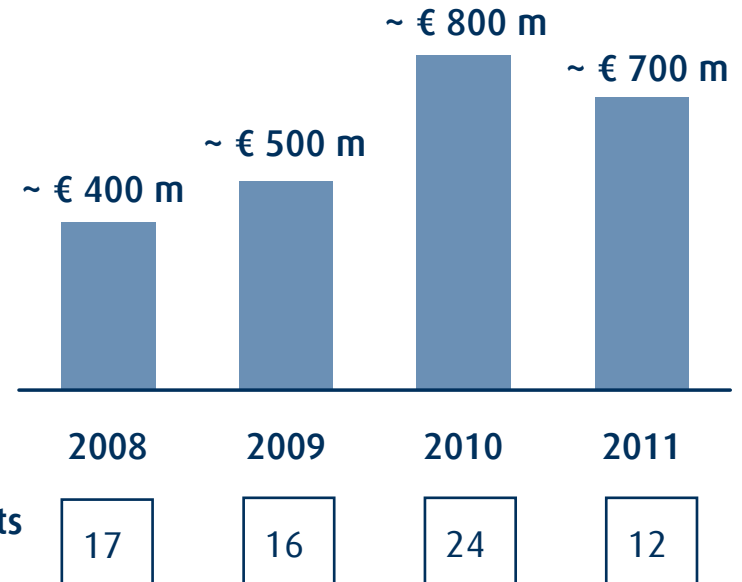
Gases Division, project pipeline

€ 2.4 bn of investment, majority in emerging markets

- € 2.4 bn investments between 2008-2011 (thereof € 0.5 bn in JVs @ share)
- 65% of investments allocated to emerging markets
- Most significant sales recognition in 2010; sales contribution in 2011 close to 2010 given ramp-up of projects



Project amount by on-stream date (incl. JVs)



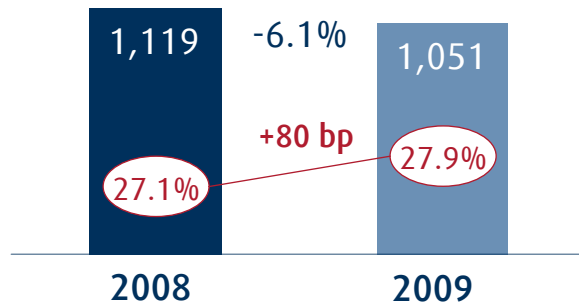
of projects (total: 69)

Gases Division, operating profit by operating segment

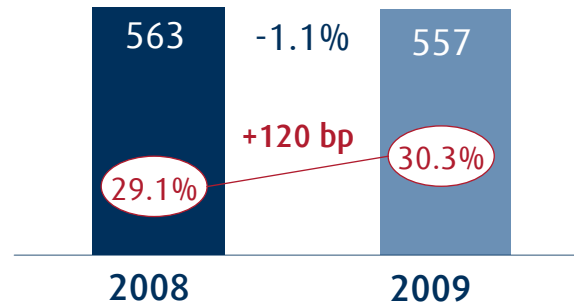
Profitability improved despite lower volumes

in € million

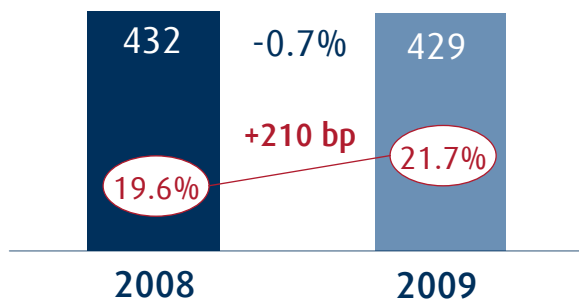
Western Europe



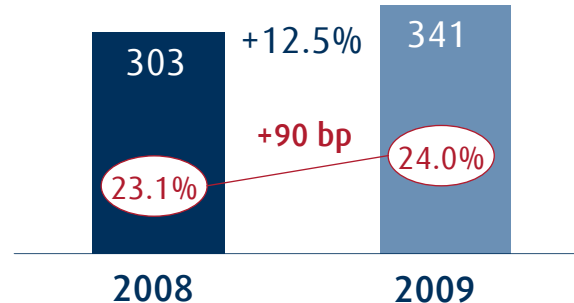
Asia & Eastern Europe



Americas



South Pacific & Africa



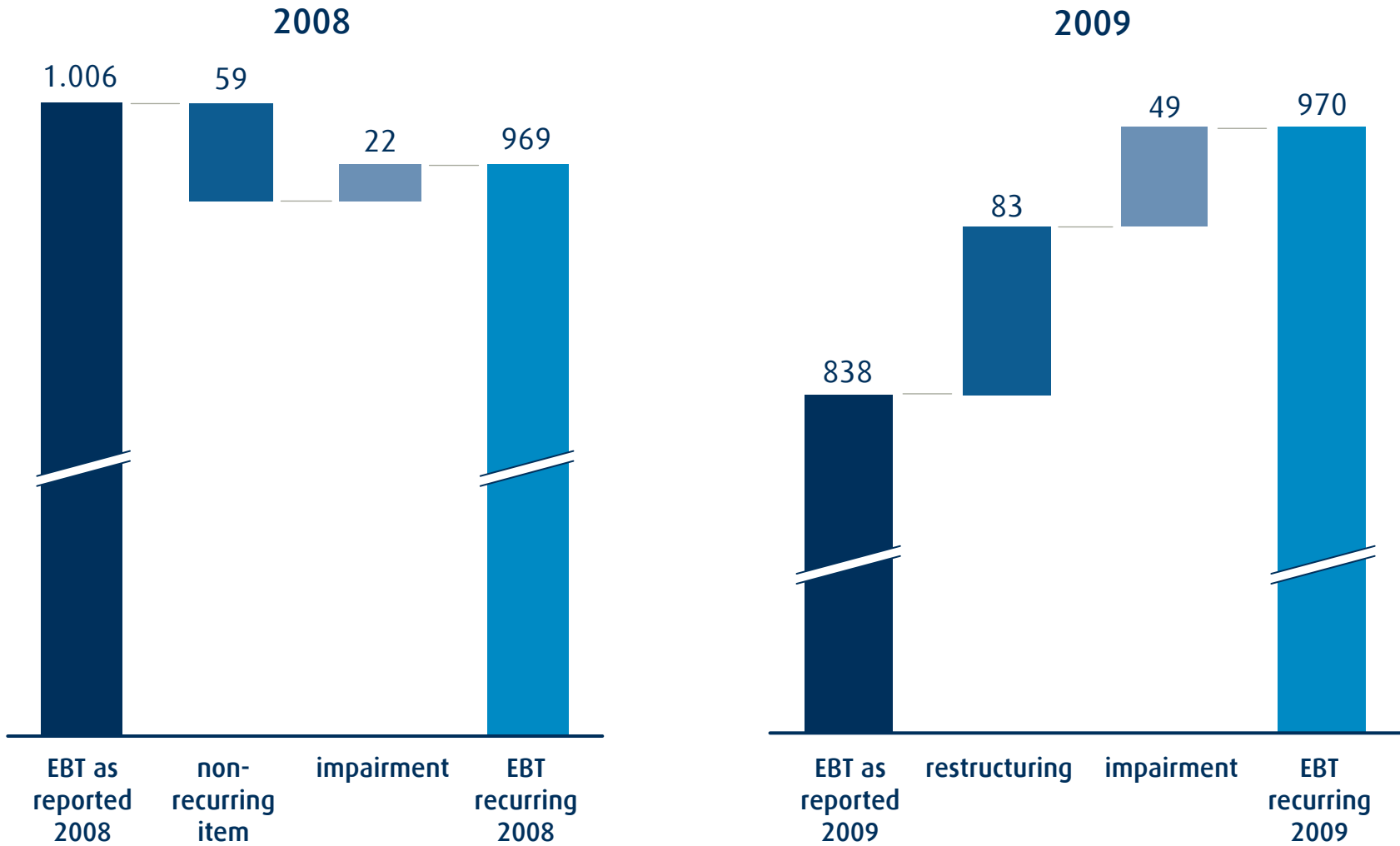
- Early implementation of HPO measures and positive pricing partly compensates the volume reduction
- YoY margin increase in the Gases Division supported by efficiency improvements in all operating segments

Group

EBT, recurring (in € million)



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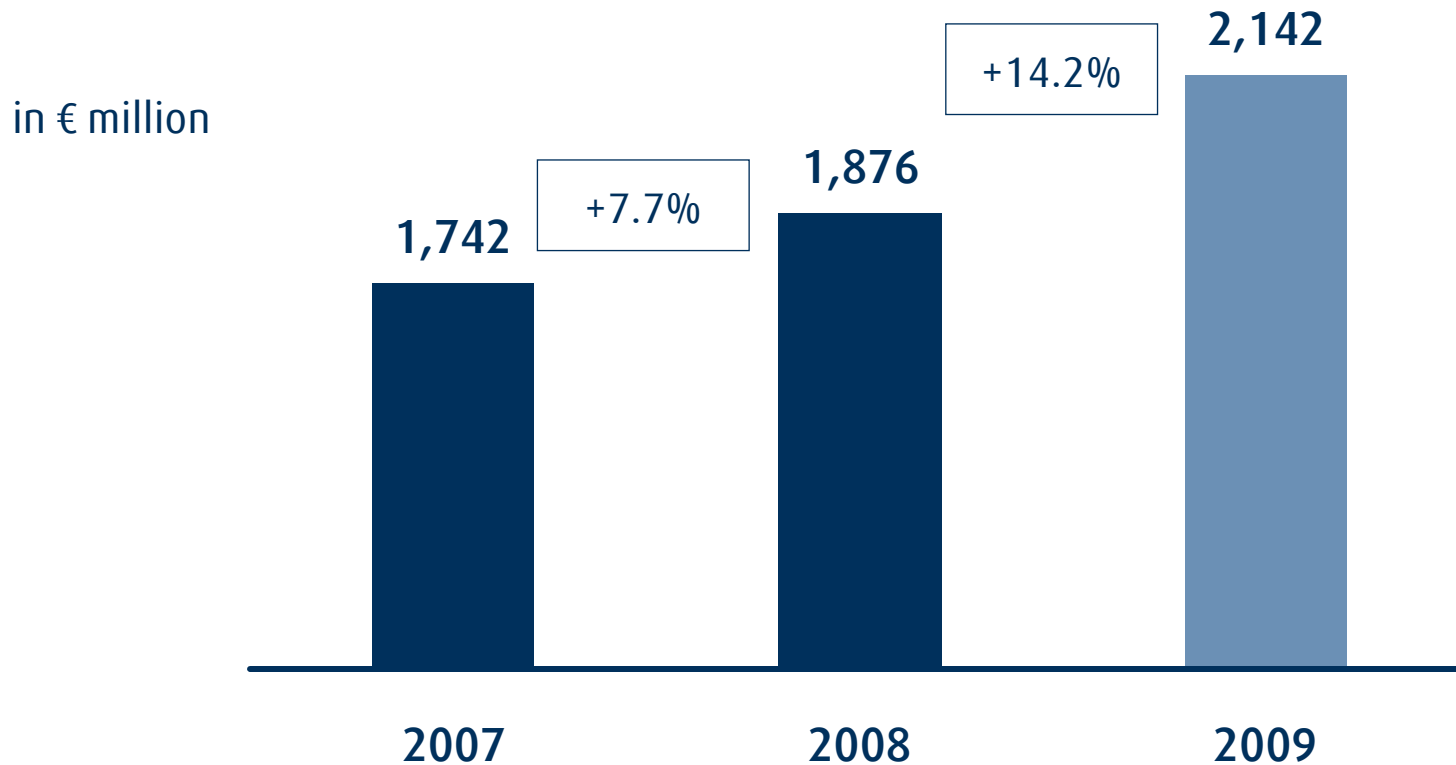
Group, Cash flow

Sustainable cash flow generation in new set-up



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Strong working capital control drives operating cash flow for the first time above € 2 bn



Group, Cash Flow

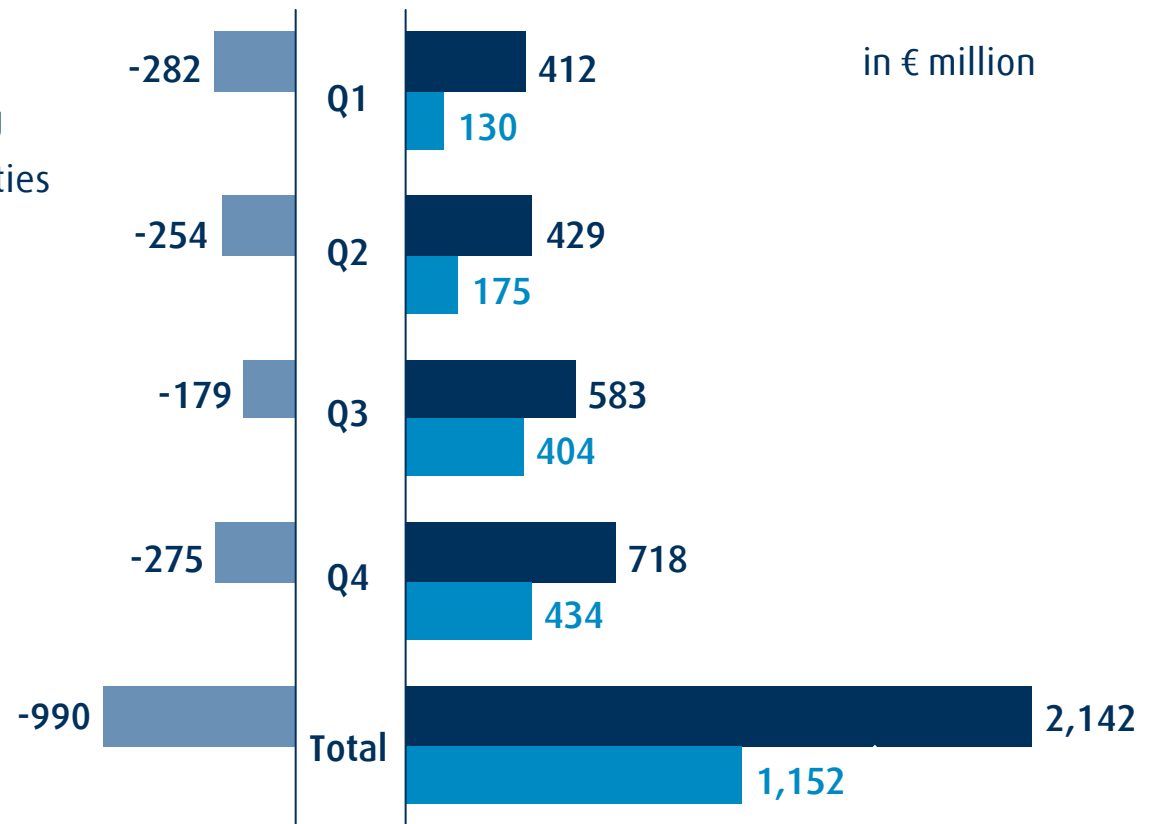
Strong free cash flow generation in the crisis



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Tight discretionary capex management leaves more than € 1 bn free cash flow before financing

- Operating Cash flow
- Free Cash flow before financing
- Cash Flow from investing activities



Group, Cash Flow

Balanced use between growth, deleveraging and dividends

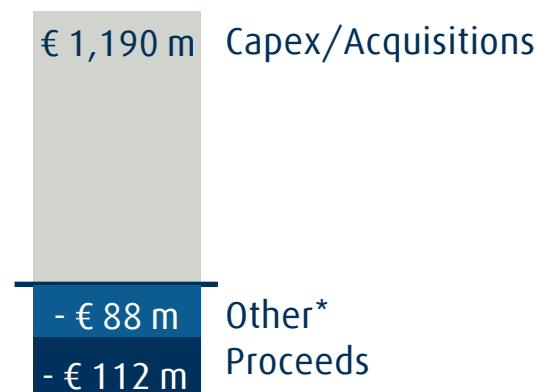
Invest for sustainable profitable growth

- Strong capex discipline on Merchant investments
- Commitment to contracted tonnage projects
- Bolt-on acquisitions in attractive growth markets

Capex/Sales	Group	Gases
2008	11.6%	15.2%
2009	10.1%	11.5%

→ In line with our mid-term
13% target ratio

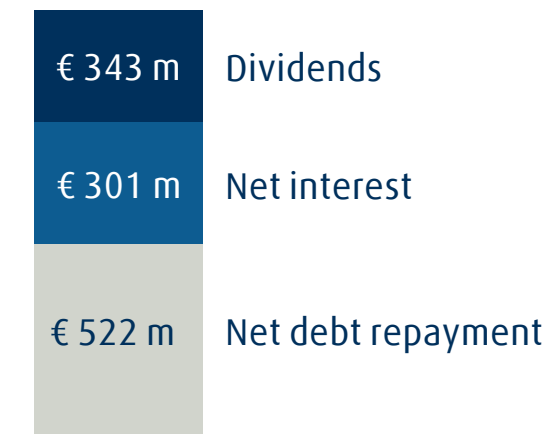
Investing Cash Flow: € 990 m



Balanced use of Free Cash Flow after Capex

- Maintained stable reflecting the resilient operating performance through the crisis
- Market environment allowed significantly lower interest costs on variable-rate debt
- Cash redemption not fully visible in the net debt development due to adverse currency effects

Free Cash Flow before financing: € 1,152 m

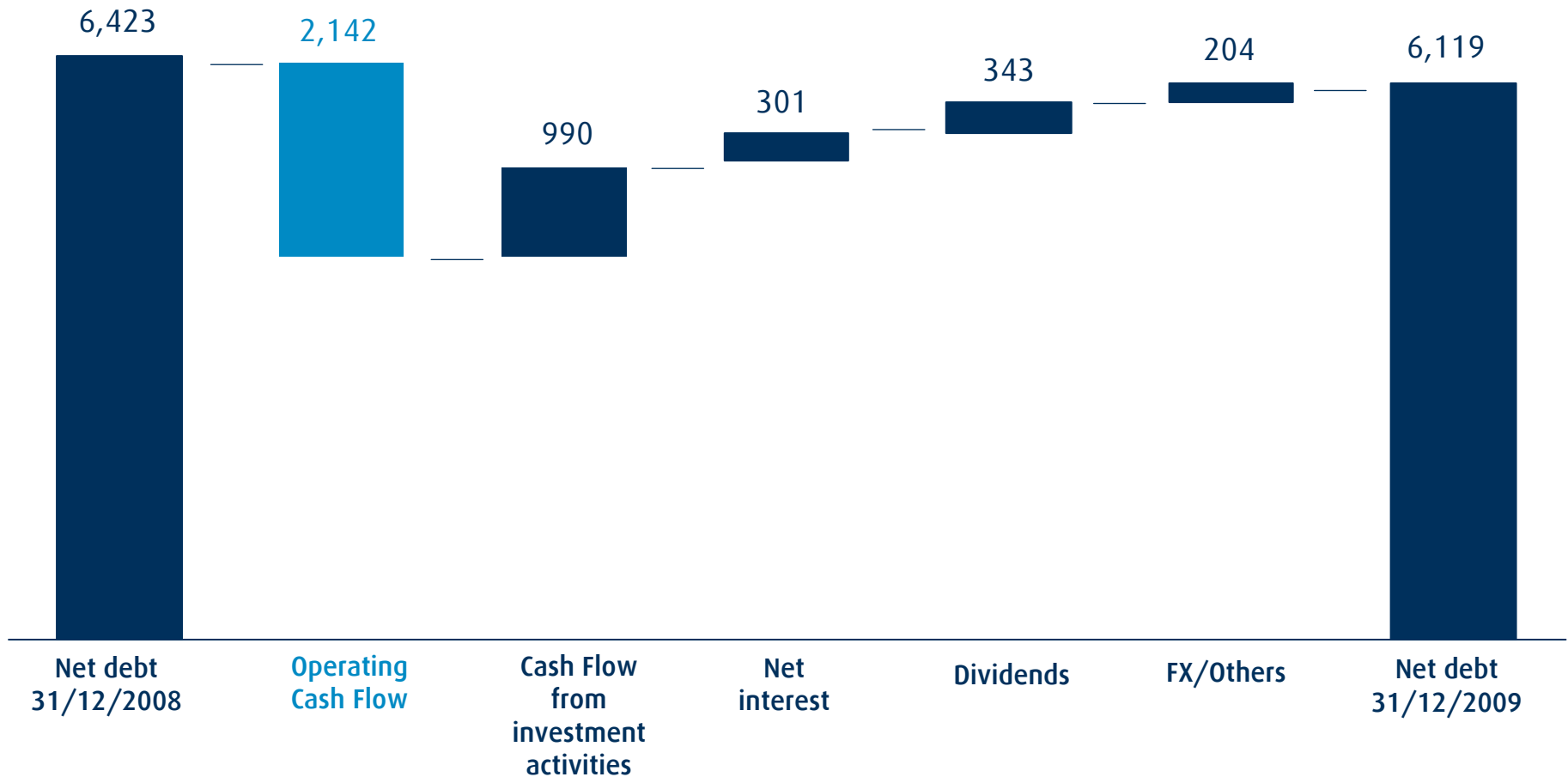


* Includes payments for investments in current financial assets; and reconciliation of posted capex and the cash out for capex

Group, solid financial position

Net debt reduction of € 304 million

in € million



Group, solid financial position

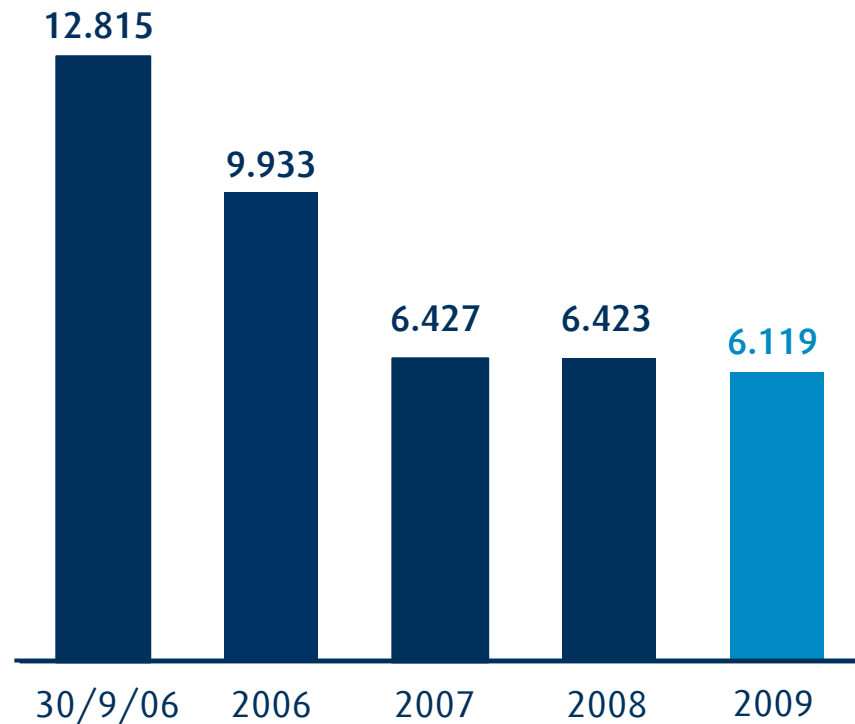
Successful and quick execution of our deleveraging schedule



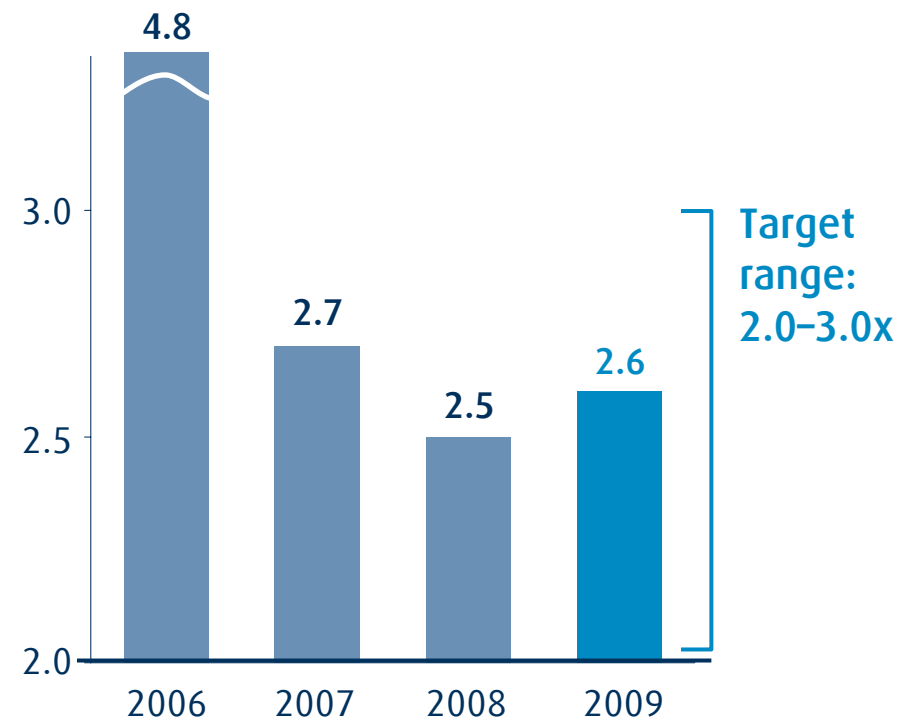
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2009 Net debt/EBITDA ratio of 2.6x, well within our target range of 2-3x

Net debt in € bn



Net debt/EBITDA



Group, solid financial position

Stable long-term financing

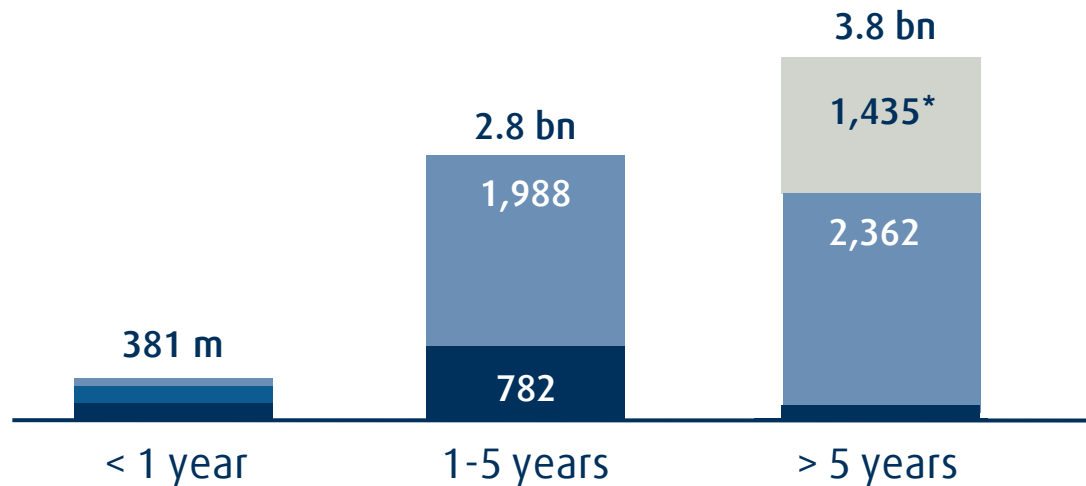
Well-spread maturity profile

Regular issues have continuously lengthened our refinancing schedule
95% of total financial debt is due beyond 2010
55% of total financial debt has a longer maturity than 5 years

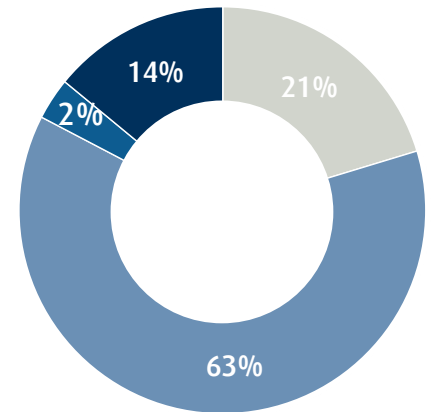
Balanced mix of various financing instruments

Long-term capital market financing: bonds cover > 80% of financial debt

Financial debt, by maturity (in € m, Σ bn)



Financial debt, by instrument



- Senior Bonds
- Subordinated Bonds
(*callable in 2013/2016)
- Commercial Paper
- Bank Loans

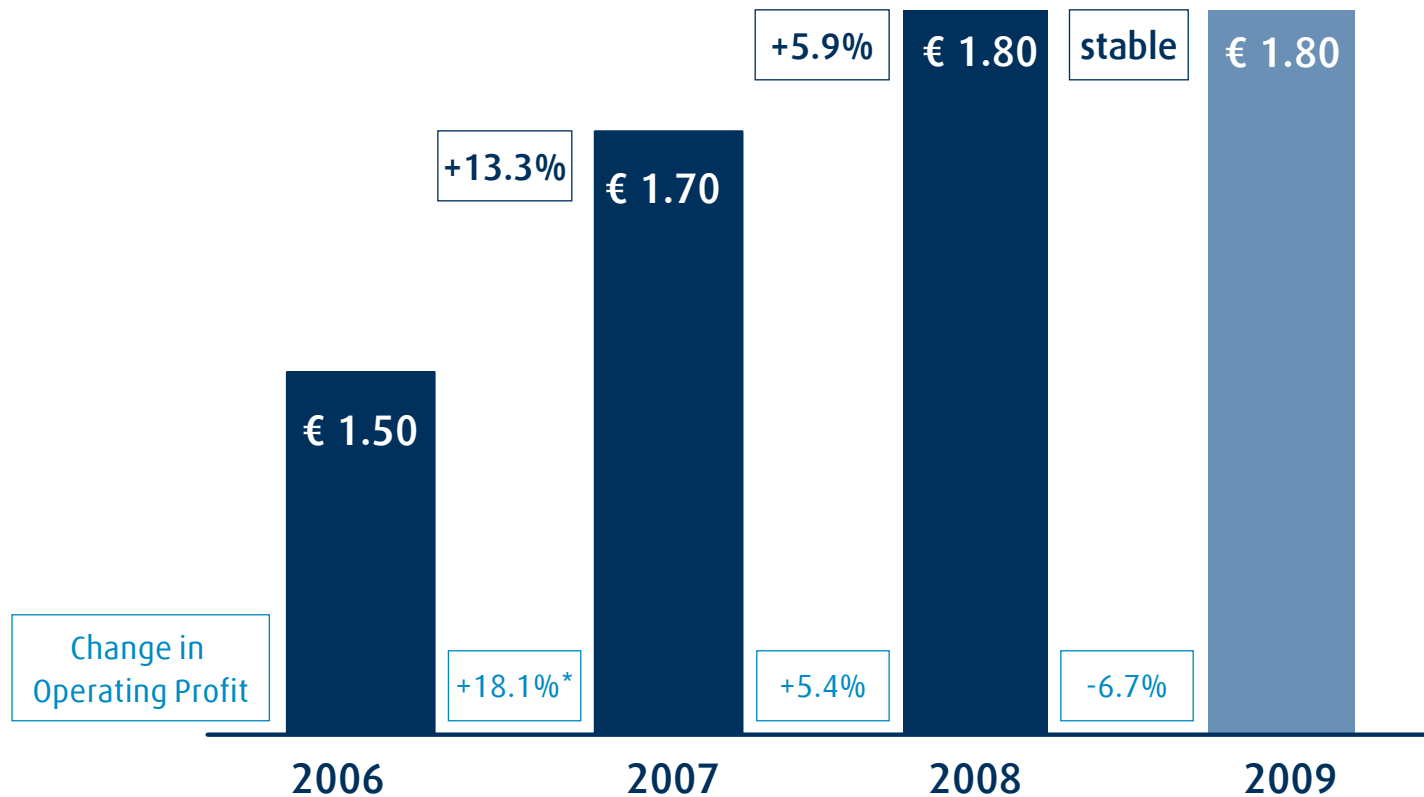
Group, dividends

Proposed dividend unchanged of € 1.80



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Consistent dividend policy

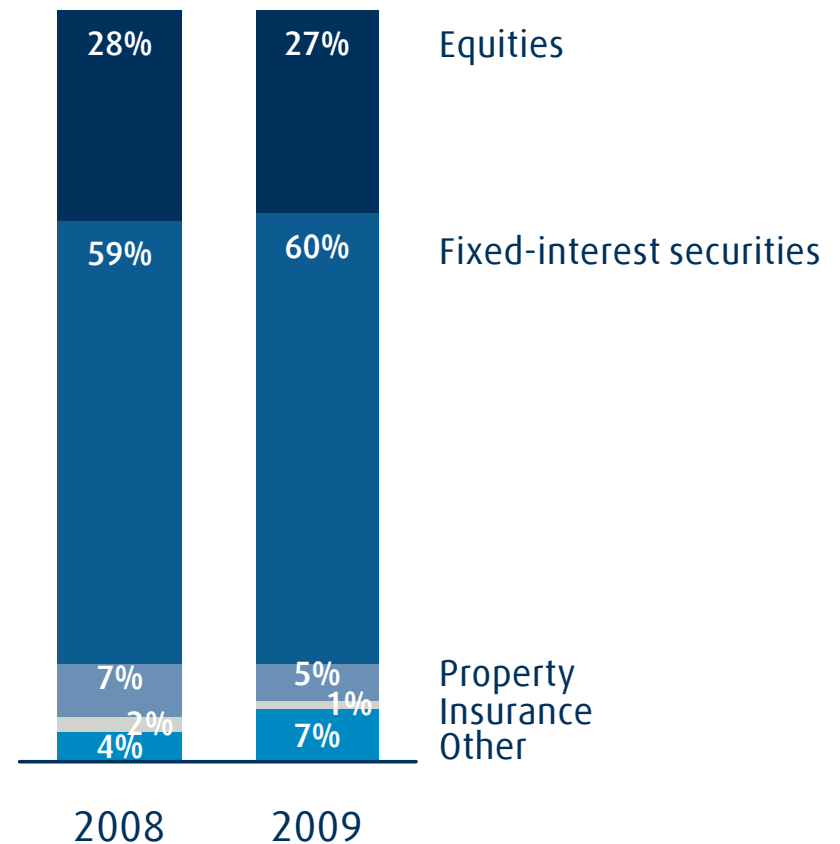


* Comparable change: prior year figures including twelve months of BOC

Net obligation

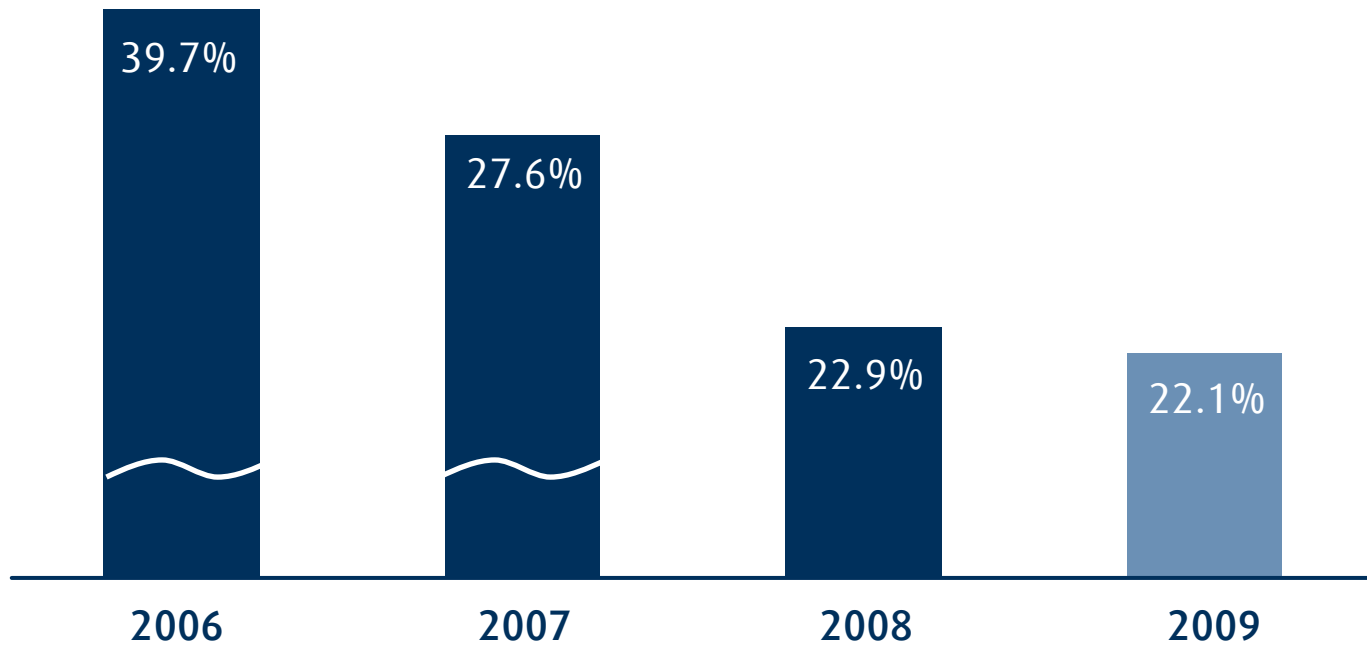
in € million	DBO	Plan asset	Net obligation
01.01.2009	4,097	3,453	644
Service costs	77		77
Net financing	238	195	43
Actuarial gains/losses	514	253	261
Contributions/payments	-227	-45	-182
FX	235	228	7
Other	-190	-188	-2
31.12.2009	4,744	3,896	848

Pension plan assets portfolio structure



Group, Tax

Development of tax rate



Target range for 2010: 24-26%

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Group, FY 2009

Key P&L items



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in € million	2008	2009	Δ in %
Sales	12,663	11,211	-11.5
Operating profit	2,555	2,385	-6.7
Margin	20.2%	21.3%	+110bps
EBIT before special items and PPA depreciation	1,703	1,460	-14.3
Special items	59	0	-
PPA depreciation	-371	-293	-
EBIT	1,391	1,167	-
Financial Result	-385	-329	-
Taxes	-230	-185	-
Net income – Part of shareholders Linde AG	717	591	-
Net income adjusted	917	772	-15.8
EPS in €	4.27	3.51	-
EPS in € adjusted	5.46	4.58	-16.1

Group, Q4 2009

Key P&L items

in € million	Q4/2008	Q4/2009	Δ in %
Sales	3,271	2,898	-11.4
Operating profit	645	644	-0.2
Margin	19.7%	22.2%	+250bps
EBIT before special items and PPA depreciation	415	381	-8.2
Special items	-	-	-
PPA depreciation	-94	-72	-
EBIT	321	309	-
Financial Result	-111	-82	-
Taxes	-27	-30	-
Net income – Part of shareholders Linde AG	165	174	-
Net income adjusted	224	203	-9.4
EPS in €	0.98	1.04	-
EPS in € adjusted	1.33	1.20	-9.8

Group, FY 2009

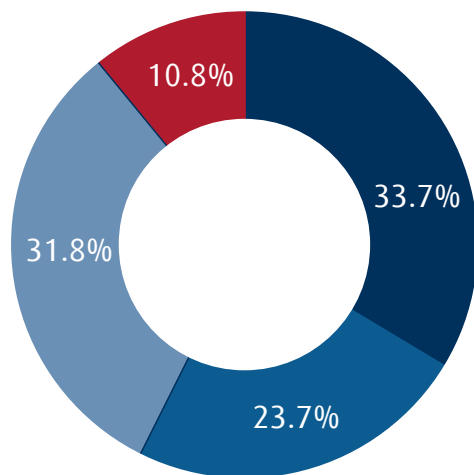
Cash flow statement

in € million	Q1/09	Q2/09	Q3/09	Q4/09	2009	2008
Operating Profit	538	566	637	644	2,385	2,555
Change in Working Capital	-37	47	15	135	160	-197
Other changes	-89	-184	-69	-61	-97	-253
Operating Cash flow	412	429	583	718	2,142	1,876
Investments in tangibles / intangibles	-267	-276	-223	-338	-1,104	-1,404
Acquisitions / Financial investments	-60	-9	-12	-5	-86	-213
Other	45	31	56	68	200	345
Investment Cash flow	-282	-254	-179	-275	-990	-1,272
Free Cashflow before financing	130	175	404	443	1,152	604
Financing activities	-41	-416	-107	-66	-630	-712
Net debt increase (+) / reduction (-)	-89	241	-297	-377	-522	108

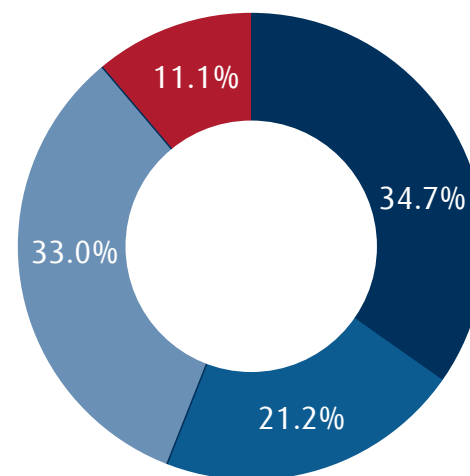
Gases Division

Capex split by operating segments (excl. financial assets)

2009: € 1.029 bn



2007-09: € 3.542 bn



■ Western Europe ■ Americas ■ Asia & Eastern Europe ■ South Pacific & Africa

Group, solid financial position

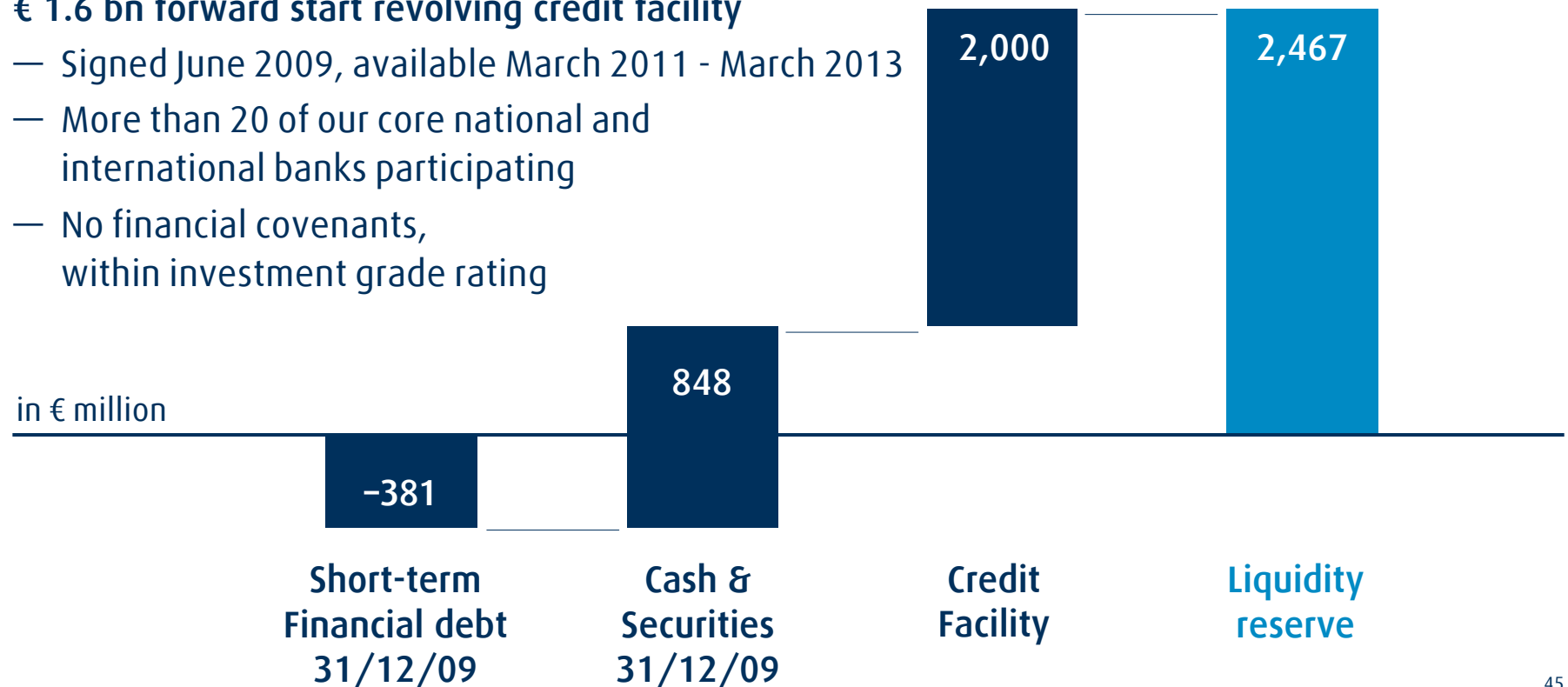
Strong liquidity reserve

€ 2 bn credit facility available until March 2011

- Committed with more than 50 banks
- No financial covenants
- Fully undrawn

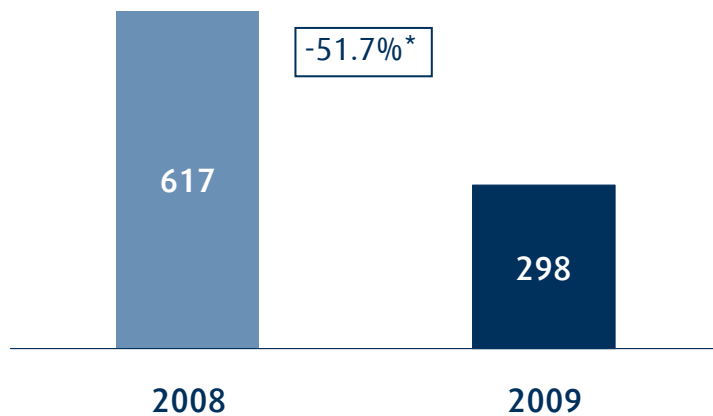
€ 1.6 bn forward start revolving credit facility

- Signed June 2009, available March 2011 - March 2013
- More than 20 of our core national and international banks participating
- No financial covenants, within investment grade rating

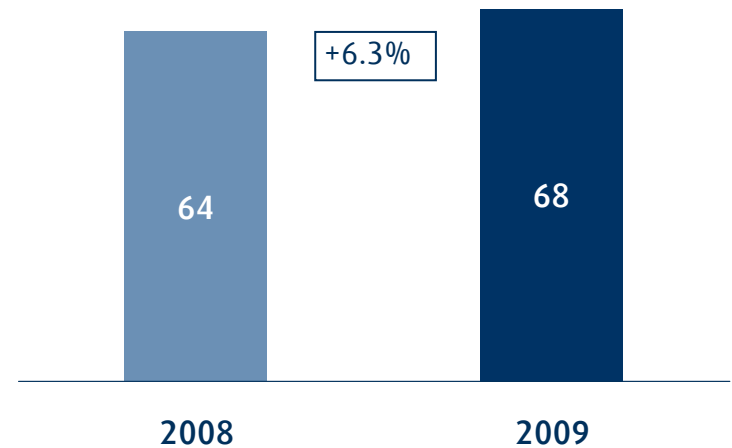


in € million

Proportionate Sales (not incl. in the Group top-line)

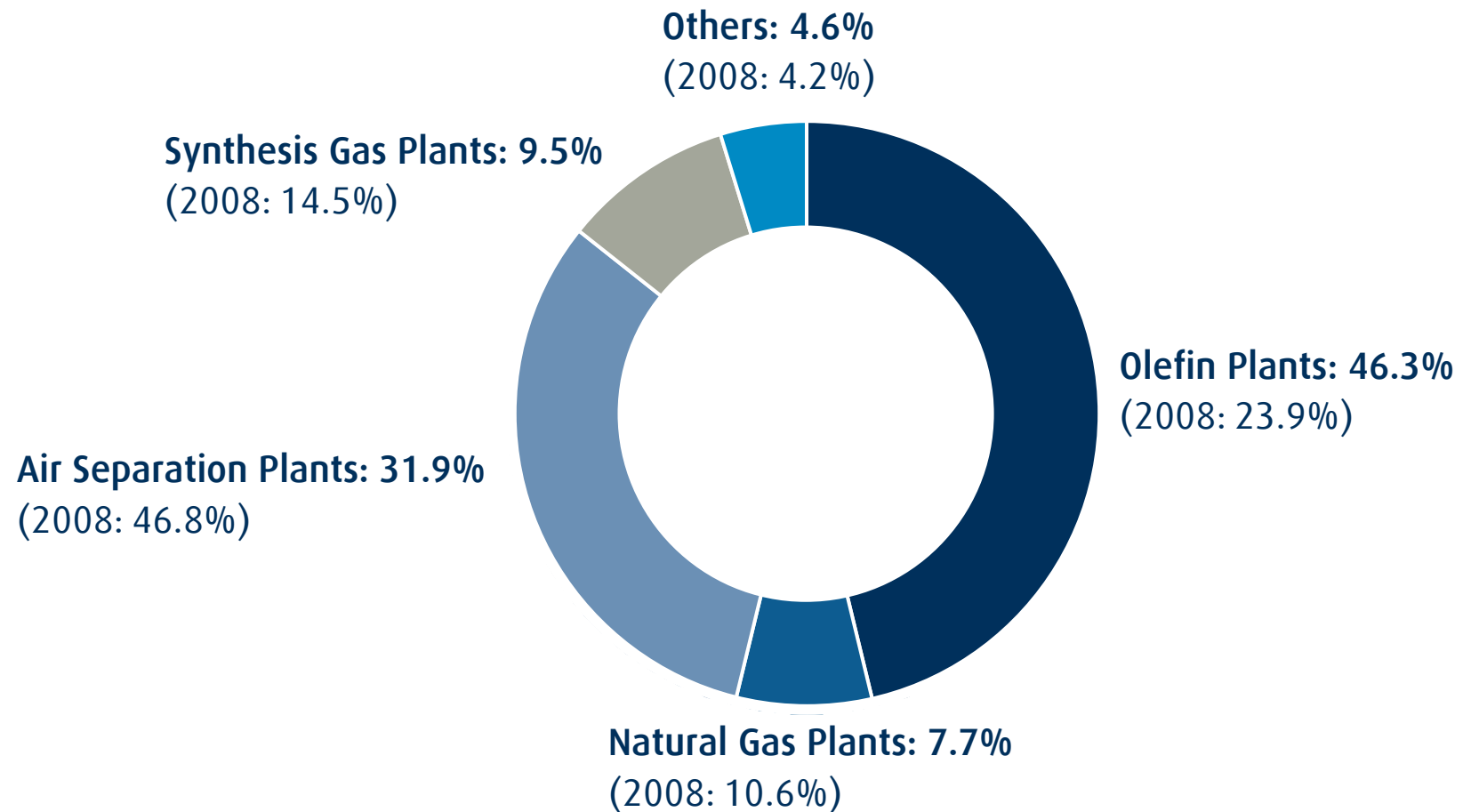


Share of Net Income (contribution to operating profit)



* Including consolidation change on Elgas

Order backlog by plant type (31/12/2009)

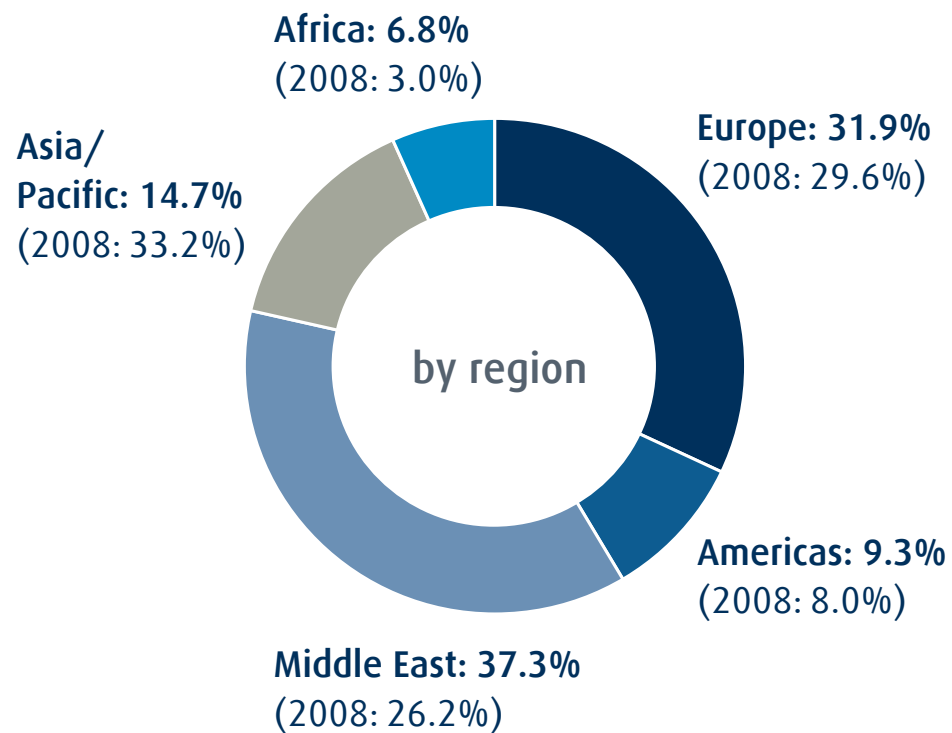
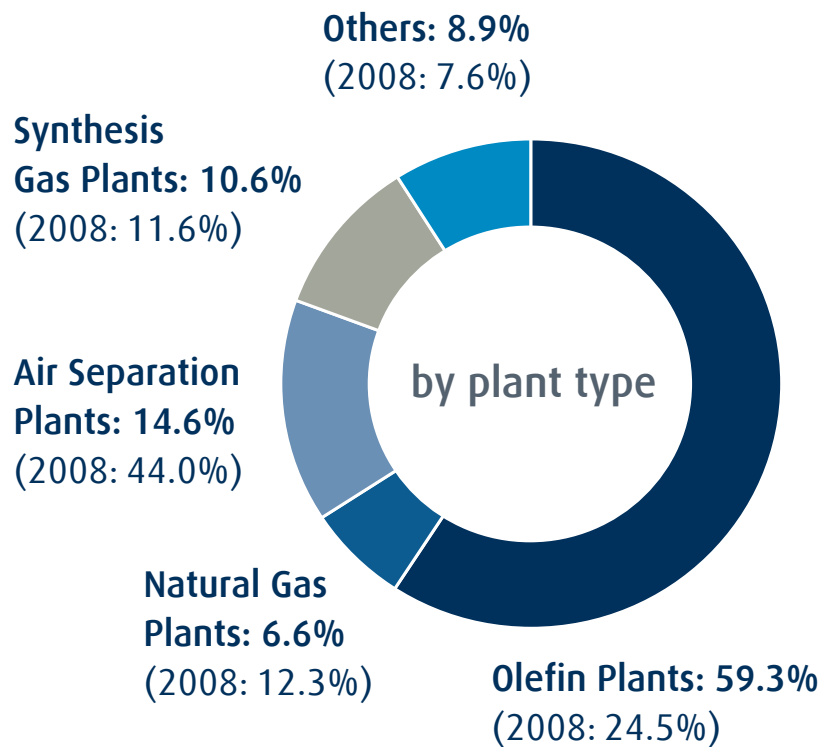


Engineering Division

FY 2009 order intake by plant type and region



THE LINDE GROUP



Group

Reconciliation of Capital Employed



THE LINDE GROUP

in € million	31.12.2008	31.12.2009			
	Key Financial Figures	As reported	Non-GAAP adjustment	Key Financial Figures	Effects
Equity incl. minority interest	7,116	9,187	-952	8,235	PPA and disposal effects
Plus: net debt	6,423	6,119		6,119	
Plus: liabilities from financial services	34	28		28	
Less: receivables from financial services	746	645		645	
Balance of financial debt	5,711	5,502		5,502	
Net pension obligations	681	887		887	
Capital employed	13,508	15,576	-952	14,624	
Average Capital employed	13,696	15,109		14,066	
Return on Capital Employed (ROCE)	12.4 %	7.7 %		10.4 %	

Group

Reconciliation of EPS

in € million	31.12.2008	31.12.2009			
	Key Financial Figures	As reported	Non-GAAP adjustment	Key Financial Figures	Effects
EBIT before special items	1,703	1,167	293	1,460	PPA
Taxes on income	-342	-185	-112	-297	deferred taxes on PPA
Earnings after taxes and minority interest	917	591	181	772	
EPS (in €)	5.46	3.51		4.58	
Weighted average no. of shares (in million)	167,8	168,6		168,6	

Group, Purchase Price Allocation

Confirmation of expected Depreciation & Amortisation

Development of depreciation and amortisation (in € million)

Impact in 2009: € 293 million

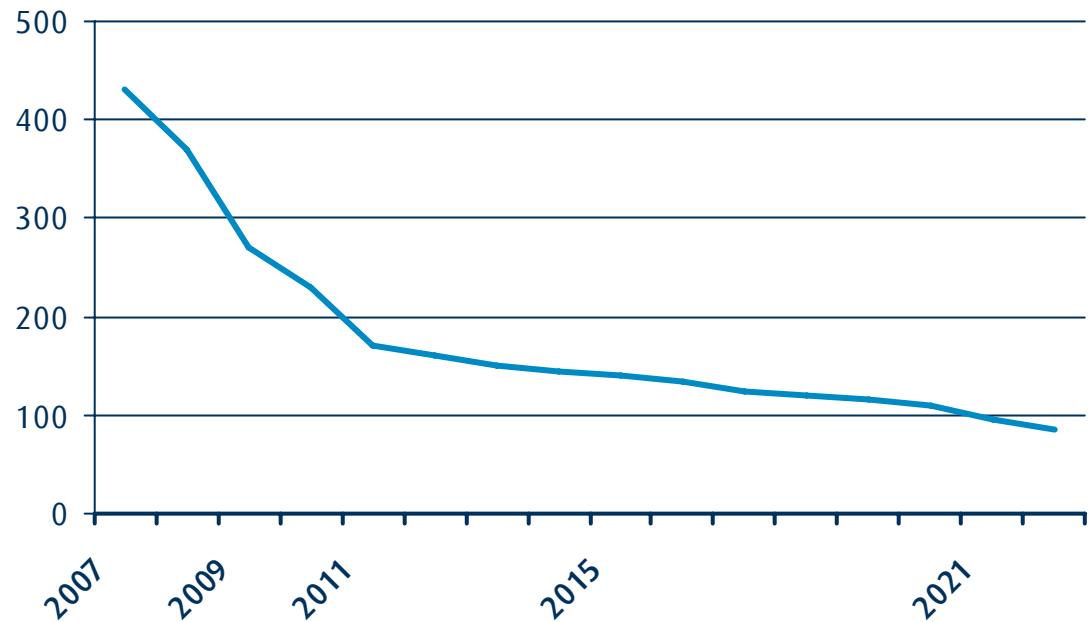
Expected range

2010	> 200 - 250
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2011	> 175 - 225
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...

2022	< 100
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Group, Mandatory adoption of IFRIC 4

Expected impact on sales and EBITDA

The Linde Group shows a significant amount of plants as embedded finance leases due to the adoption of IFRIC 4

Sales and EBITDA from IFRIC 4 plants not recognized through reported sales and EBITDA in 2009: € -120 million

Receivables from Financial Services (= PV of minimum lease payments):

31/12/2009	€ 645 million
31/12/2008	€ 746 million

Important considerations:

- EBITDA multiple comparison with peers needs to be adjusted for IFRIC 4
- Reported operating profit margin for Gases Division in 2009 is 100 bps lower due to EFL
- Reported tonnage sales do not include sales from plants treated under IFRIC4

Very minor impact on EPS, no impact on Free Cash Flow

in € million	Gross investment	PV of minimum lease payments
Due within 2010	112	75
Due within one to five years	395	279
Due in more than five years	346	291
Total	853	645

↑

Future reduction
in Sales and EBITDA

↑

Amortization of
lease receivable

Purchase Price Allocation (PPA)

Impact in FY 2009: € 293 m (FY 2008: € 371 m)
Expected impact FY 2010: €200-250 m

Background:

- The difference between the purchase cost of BOC and related acquisitions in Asia and their net asset value has been allocated to assets on the Linde balance sheet (for BOC, see Linde 2007 annual report, p. 99).
- The revaluation of these assets leads to additional depreciation and amortisation charges according to the useful life of the assets.
- Goodwill is not amortised but subject to a yearly impairment test.
- Depreciation & Amortisation from PPA is excluded from the calculation of Adjusted EPS.

IFRIC 4: Embedded Finance Lease (EFL)

Impact* in FY 2009: € -120 m (FY 2008: € -127 m)
Expected impact* FY 2010: €-112 m *(on Sales and EBITDA)

Background:

- Tonnage contracts dedicated to one single customer (> 95% of sales), who covers all major market risks, have to be treated under IFRS like an embedded finance lease.
- The related cash flow streams are therefore no more booked as sales and operating profit but recognised as amortisation of financial receivables in the balance sheet and financial income in the P&L.
- EBITDA multiple comparison with peers needs to be adjusted for IFRIC 4
- Very minor impact on EPS, no impact on Free Cash Flow

Group, Definition of financial key figures

Operating Profit	Return	EBITDA (incl. IFRIC 4 adjustment) excl. finance costs for pensions excl. special items incl. share of net income from associates and joint ventures
	adjusted ROCE	Operating profit - depreciation / amortisation excl. depreciation/amortization from purchase price allocation
	Average Capital Employed	equity (incl. minorities) + financial debt + liabilities from financial services + net pension obligations - cash and cash equivalents - receivables from financial services
adjusted EPS	Return	earnings after tax and minority interests + depreciation/amortization from purchase price allocation +/- special items
	Shares	average outstanding shares

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